From Committee on Committees

Seeking approval of appointment of five faculty alternates for the Faculty Appeals Hearing Board:
Rationale: The structure of this committee is supposed to include five alternates. The one alternate that was in place has left the university. Current appeals require faculty alternates in a timely fashion.

Proposed:
Add as faculty alternates to the FAHB the following faculty (to be asked):

Frank Cronk (to become a principal member of this committee beginning fall '04)
Marla Kraut (to become a principal member of this committee beginning fall '04)
Jerry Wegman (a Business Law professor in the CBE, will ask to serve temporarily this semester and begin as alternate for fall.)
Frank Cheng (indicated any committee on preference sheet – has been appointed to ConC for fall, will ask to serve temporarily this semester and begin as alternate for fall.)
Janice Fletcher (indicated any committee on preference sheet – has been appointed to UCC for fall, will ask to serve temporarily this semester and begin as alternate for fall.)

Current Membership:
A) Five faculty, one of whom is a departmental administrator:
   Annette Folwell (2005) chair
   Steven Chandler (2005)
   Dennis J. Geist (2006)
   John Sturgel (2004)
   Barbara Greever (2004)

B) Supposed to have 5 on-campus faculty alternates (we currently have none)
   1) Mary Bolin (2006) – no longer with UI
   2)
   3)
   4)
   5)

C) Supposed to have 2 faculty administrators as alternates (we currently have one)
   1) Richard Battaglia
   2)

D) Supposed to have 3 off-campus faculty alternates (we currently have none)
   1)
   2)
   3)
PROCEDURES FOR FACULTY APPEALS

PREAMBLE: This section deals with the procedures for faculty appeals. It formed a part of the 1979 Handbook and was revised in July of 1994 to add harassment on the basis of race, color, religion, gender, national origin, age or disability to the "areas of concern" and in January of 1996 so as to remove the Faculty Affairs Committee from those bodies through which an appeal had to travel before being heard. The section was substantially revised in July 1999 and again in July 2002 to clarify the committee's scope and its procedures. Further information is available from the Provost's Office (208-885-6448) or the Office of the Faculty Secretary (208-885-6151). [ed. and rev. 7-99, 7-02, ed. 7-00]

C. THE FACULTY APPEALS HEARING BOARD.

C-1. The Committee on Committees appoints, subject to confirmation by the Faculty Council, a Faculty Appeals Hearing Board. The board consists of five faculty members, one of whom is a departmental administrator, as principal members. In addition, five other faculty members, two other departmental administrators, and three off-campus faculty members are appointed as alternate members of the board. The off-campus alternates will serve, in place of principal faculty members chosen by lot, when an appeal by an off-campus faculty member is to be heard. The other alternate members will serve, as appropriate, when a principal member is deemed to have a conflict of interest. [rev. 7-99]

C-2. A majority of the members of the hearing board must be tenured and each of them must have had employment at UI for longer than two years.

C-3. The chair presides at hearings or designates another member to do so.

C-4. Faculty members serving on the Faculty Appeals Hearing Board (FAHB) should take careful note of the following additional considerations and conditions for service: 1) appeals usually occur following tenure, promotion, and salary decisions in the middle of the Spring semester, 2) appeal hearings usually require a 2-4 hour time block which will require meeting on a weekday evening or Saturday to accommodate the schedules of all of the parties involved in a hearing, and 3) the term of office of a member of the FAHB ends when the last active case final report is submitted. Faculty members not willing to abide by these conditions should not apply for service on the Faculty Appeals Hearing Board. [add. 7-02]