University of Idaho
2011-2012 FACULTY SENATE AGENDA

Meeting #9

3:30 p.m. - Tuesday, October 25, 2011
BRINK HALL FACULTY LOUNGE – Moscow
IWC Room 390 – Boise
145c – Coeur d’Alene
TAB 321 IF4 – Idaho Falls

Order of Business

I. Call to Order.

II. Minutes.
   • Minutes of the 2011-12 Faculty Senate Meeting #8, October 18, 2011

III. Chair’s Report.

IV. Provost’s Report.

V. Other Announcements and Communications.
   Information Technology (Opheim)
   Athletics (Spear)

VI. Committee Reports.
   Teaching and Advising Committee Report (Anderson)
   University Curriculum Committee
   FS-12-008: CNR – Department of Fish and Wildlife Resources name change to
   Department of Fish and Wildlife Sciences (Reese)

VII. Special Orders.

VIII. Unfinished Business and General Orders.

IX. New Business.

X. Adjournment.

Professor Paul Joyce, Chair 2011-2012, Faculty Senate

Attachments: Minutes of 2011-2012 FS Meeting #8
              TEAC Report
              FS-12-008
University of Idaho
Faculty Senate Meeting Minutes
2011-2012 Meeting #8, Tuesday, October 18, 2011

Present: Aiken, Vice Provost Christiansen for Baker (w/o vote), Barlow, Bathurst, Bird, Bowlick, Corry, Dakins (Idaho Falls), Eckwright (w/o vote), Garrison, Goddard, Halloran, Hartzell, Hasko, Joyce (Chair), Marshall, Morra, Padgham-Albrecht, Pendegraft, Riesenberg, Safaii-Fabiano (Coeur d’Alene), Stark
Absent: Baillargeon, Budwig (Boise), Friddle, Hopper, Ostrom, Strawn
Guests: 5

A quorum being present, Senate Chair Joyce called the meeting to order at 3:30PM.

Minutes: It was moved and seconded (Corry, Goddard) to approve the minutes of meeting #7. Approved unanimously.

Chair’s Report. The Chair reported on the following items:

- Last week’s President’s Breakfast featured students and their inspiring stories of why they came to UI to study. Senate Vice Chair Kenton Bird was singled out for his role in influencing student Juan Corona to attend UI. Senator Forrest Bowlick was also a featured speaker at the event.
- Senate Leadership met with Keith Ickes, Executive Director of Planning and Budget. The discussion focused on WUE (Western Undergraduate Exchange) scholarships and the UI’s decision last year to reduce the number of WUEs offered. Ickes reassured leadership that the WUEs have not gone away and that WUE information will return to the admission websites. A senator noted that the UBFC has drafted a recommendation addressing the number of WUEs UI offers in the future.
- Last spring Senate asked Dr. Carmen Suarez, Director of Human Rights, Access & Inclusion and Hoey Graham, Senior Associate General Counsel, to review a UI document regarding consensual relationships. The document “Consensual Romantic or Sexual Relationships” currently appears each semester in the publication “As the Semester Begins.” The Chair noted there are inherent conflicts of interest in these relationships. UI policies address sexual harassment and conflicts of interest, but UI needs a formal policy regarding consensual romantic relationships. Suarez and Graham are present to discuss the proposed policy. Senators moved and seconded (Halloran/Padgham-Albrecht) to add the discussion to today’s agenda. Motion approved.

Provost’s Report. Vice Provost Jeanne Christiansen is filling in for Provost Baker who is attending a conference on American colleges. She reported on the following items:

- The 11th Annual Distinguished American Indian Speakers Series will feature a lecture by Daniel Wildcat on October 19 at the Law School Courtroom.
- The College of Graduate Studies will host a Town Hall Meeting on graduate education at UI on Wednesday, October 26, 1:30-2:30PM in CALS 104 and via two-way video. For more information: [http://www.uidaho.edu/cogs/news/viewpost?name=college-of-graduate-studies-town-hall-meeting-45803](http://www.uidaho.edu/cogs/news/viewpost?name=college-of-graduate-studies-town-hall-meeting-45803)
- Sabbatical leave proposals are due October 31. For more information: [http://www.uidaho.edu/theregister/announcements/Announcements%20Post?name=sabbatical-applications-due-oct-31-45740](http://www.uidaho.edu/theregister/announcements/Announcements%20Post?name=sabbatical-applications-due-oct-31-45740)
- Work continues on the UI strategic plan and the NWCCU report; as well as on other work to enhance revenues and growth at UI.
FS12-006: APM 5.08 – Vehicle Coverage and Use. Nancy Spink, Risk Management Officer, and Hoey Graham, Senior Associate General Counsel, summarized proposed changes to this policy. UI sees the need for greater flexibility when determining which employees are eligible to drive UI vehicles. Graham and Spink worked with staff in revising this policy. The proposed change eliminates an “absolute” for suspensions and makes suspensions subject to review, evaluation and consideration of mitigating factors. The policy also clarifies that it applies to all driving-related-conduct.

FS12-007: FSH3860 – Grievance Procedures for Classified Employees. Minor changes are proposed to make language conform to proposed changes to APM 5.08, chiefly the addition of “suspension or revocation of driving privileges” to 3860 B. Problem-Solving Procedure.

Spink and Graham provided the following information in response to Senators’ questions:

- This policy applies, for example, if you drive a rental vehicle on behalf of UI and you have requested UI insurance coverage; and while driving that vehicle you are cited for a serious violation such as reckless driving which then triggered a suspension of your license.
- There are a limited number of people on campus who are permitted to check drivers’ records; these people are located in various units and check records in order to grant driving privileges to those driving on behalf of UI.
- The policy emphasizes having drivers with safe-driving records, whether driving a personal vehicle, a UI vehicle or driving a vehicle on UI’s behalf.
- Current policy states that those driving on behalf of UI should be “qualified” drivers, which involves taking a 2-hour online training.

Senators expressed concern that the FSH policy had been reviewed only by the Faculty Affairs Committee; Staff Affairs Committee has not commented on the proposed policy change, to date.

It was moved and seconded (Bird, Pendegraft) to refer the proposed changes back to the Staff Affairs Committee for their review and comments. Motion approved.

Additional information is available at: [http://www.uidaho.edu/risk/insurance/vehicles](http://www.uidaho.edu/risk/insurance/vehicles) and APM 5.08: [http://www.uihome.uidaho.edu/default.aspx?pid=84318](http://www.uihome.uidaho.edu/default.aspx?pid=84318)

Information Technology Committee report: Ben Hunter, immediate past chair and Lori Baker-Eveleth, current chair of the committee, provided an overview of the committee’s ITS budget reduction recommendations from March 2011 (report provided to Senators prior to the meeting). Hunter pointed out that the committee’s primary function is to advise ITS and that it works closely with Tony Opheim, CIO/Executive Director of ITS. Ever-increasing demands for ITS require either increased funding or a decrease in costs. The committee recommended decreasing expenditures by:

- canceling the Microsoft student license;
- employing a student to monitor heavy bandwidth users and encourage those user to curb their use;

The Microsoft student license has been cancelled. Senators expressed concerns about closing the residence halls computing labs, particularly as the student representative on the Information Technology Committee was not present at the meeting when the committee identified labs recommended for closure.

It was moved and seconded (Bird, Goddard) to refer this report to ASUI, GPSA and the Residence Halls Association for their review and comments. Approved unanimously.
Consensual Romantic or Sexual Relationships proposed policy. The Chair invited Dr. Carmen Suarez, Director of Human Rights, Access & Inclusion and Hoey Graham, Senior Associate General Counsel to provide an overview of the proposed policy (not yet available for distribution). The Chair prefaced the discussion by reminding Senators that this presentation is setting the stage for input from Senate on the proposed policy. The proposed policy will come back to Senate at a later date for discussion and vote. The Chair also re-stated that the policy has been drafted at the request of Senate.

Suarez and Graham provided the following information regarding the development of the proposed policy:

- Staff Affairs Committee, Faculty Affairs Committee were consulted during the development of the proposed policy; students will be consulted, as well.
- Other universities’ policies were reviewed for examples of how to handle consensual romantic relationships; there is a wide range of terminology employed in these policies from the mildly discouraging language, “deem it unwise,” to the strictly forbidding language, “shall not.”
- Disclosure/management: Organizations need to recognize that consensual relationships do happen. Policies need to require disclosure of these relationships and address how to manage them when they do happen. Disclosing of relationships would be strictly confidential and the purpose is to structure authority relationships so that no one in a consensual romantic or sexual relationship has decision making authority over their romantic or sexual partner.
- Short-term relationships (“one-night stands”) are also covered by this policy, as these relationships involve the similar risks and may develop into sexual harassment situations.

Copies of the proposed policy will be distributed to Senate, student organizations, faculty and staff after the Faculty Affairs Committee completes its review.

Adjournment: It was moved and seconded (Marshall, Morra) to adjourn at 4:35PM. Approved unanimously.

Respectfully submitted,

Gail Z. Eckwright
Faculty Secretary
**Impact of conference change on UI**

**Pros**
Competition
10 basketball schools
Large media markets – San Antonio, Dallas, Seattle, Denver

**Cons**
Revenue Loss – Television
Geographic Challenged

**Ticket Revenue**

<table>
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<th>FY08</th>
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<th>FY10</th>
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**Football Season Ticket Sales**

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<th>FY10-11</th>
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**Private support vs. State support**

Private Support = $2,450,000 (includes VSF and corporate sponsorships)

State Support = $2,214,700

Programmatic Revenue = 58% of our budget

Revenue Contributed back to the UI = $4,500,000 annually (Tuition/Fees, G&A, Rent)

**Graduation rate of UI student athletes**

Graduation Rate = 63% - UI=55%

Graduation Success Rate = 83%

Note: The Graduation Success Rate (GSR) is not computed for non-athletes, as it counts as a “success” each athlete who stops participating while eligible to compete in their sport, as well as those who graduate within six years. In addition, the GSR includes new transfers with athletic aid and new frosh athletes on aid who enter in the spring.

Student-Athletes Completing Eligibility = 92%

**Challenges**
Cost of Education ($400k – $1 million)
Revenue
Facilities
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Teaching and Advising Committee
Faculty Senate Report
10/18/11 – 3:30 PM

“To promote a faculty and administrative culture dedicated to the enhancement of teaching and advising.”
FSH1640.87, Teaching and Advising Committee Function A-1

1. Additional committee mission highlights (excerpts from FSH 1640.87):
   a. To advise and assist in organizing university-wide forums, seminars, and programs that introduce
      new innovations or share proven ways to promote the enhancement of teaching and advising.
   b. To review and make recommendations concerning policies and procedures, which affect
      teaching, advising and the assessment of student outcomes.
   c. To publicize awards, review proposals, and select recipients for the Teaching and Advising
      Excellence Awards

2. 2012 Teaching and Advising Excellence Awards Update (A-6 above)
   a. Watch for the call for nominations to come out in early November
   b. Please encourage your college/department colleagues to nominate excellent teachers and
      advisors (at all UI campuses) for these awards!

3. Development of teaching events targeted for 2012 (A-2 above)
   a. A TEAC subgroup is developing concepts for a series of events that promote a culture of teaching
      excellence
   b. The group is looking at the ACADA Brown Bag Series as one possible model
   c. The group may ask past Teaching Excellence and Hoffman Award winners to share their
      approaches and successes at such events.
   d. The TEAC is soliciting suggestions for event topics and format ideas. Feedback may be submitted
      to: mirandaa@uidaho.edu

4. Proposed changes to Regulation C, “Changes in Registration” were reviewed by the TEAC and
   the following are excerpts from the feedback provided to the Office of the Registrar based on
   faculty and staff input (A-3 above)
   a. The question was raised as to how having the add/drop deadline on the same day as the 10-day
      enrollment snapshot could affect the accuracy of this information gathering
   b. Concerns were noted with the concept of students missing up to two weeks of course material
      with the late add date. The proposed instructor permission alternative could be an overly
      extensive process for large classes.
   c. Concerns with students no longer required to meet with advisors to withdraw from courses
      included such potential problem scenarios as a student that is unaware a class is only offered
      once a year or every other year, preventing them from having another opportunity to take the
      class prior to graduation. An advisor is more likely to know of such cases and inform the student.
   d. No concerns were noted in regard to the elimination of the W limit or with increasing the
      add/drop fee amount.

Submitted by Miranda S. Anderson, Teaching and Advising Committee Chair
TO: University Curriculum Committee

FROM: College of Natural Resources

RE: Change of name for an existing academic department [Summer 2012]

DATE: September 29, 2011

The College of Natural Resources is requesting that the Department of Fish and Wildlife Resources be changed to the Department of Fish and Wildlife Sciences.
Date: September 29, 2011

To: Provost Baker

From: Kurt Pregitzer and Kerry Reese

Re: Name Change for Department of Fish and Wildlife Resources

The faculty members of Department of Fish and Wildlife Resources have been deliberating changing its name for several years. We sought a name that is current and more fully describes the mission and vision of the various programs and activities of the department. After discussions with interested people, it became apparent that the word ‘resources’ is viewed as dated, rooted in the past, appears to be focused on commodities of harvested fish and game species, and does not resonate with younger students and professionals.

As part of our process, a short survey of possible names was sent in early September via email to all of our current students, alumni, and constituents (donors, Idaho Fish and Game, on-campus and off-campus collaborators, etc). We asked each respondent to prioritize their choices which included five new names and retention of the current name. We received 151 responses and 80% of current students preferred a new name as did 72% of all respondents. This indicates that our current name is not adequately representing our activities and programs and may not be helping attract students to the department.

The proposed name with the greatest support (24%) is Department of Fish and Wildlife Sciences. No other name received more than 19% support. Of those wanting us to retain the current name, 48% preferred Fish and Wildlife Sciences as their second choice. When the first and second choices were pooled, Fish and Wildlife Sciences received 29% of the votes; no other new name received more than 16%.

With these results in mind, the faculty members within the department, after extensive discussions, held an electronic vote the week of September 15-21 to address the seconded motion that the name be changed to Department of Fish and Wildlife Sciences. The motion carried 13-1-1.

A change to Department of Fish and Wildlife Sciences may not seem major to some, but it places ‘sciences’ clearly in the department name. This creates an expectation in prospective students that scientific methods and quantitative approaches to questions and problems will be topics of study. Science is a broad term which is value neutral, but indicates that management of fish and wildlife populations, habitats and systems is based on a sound foundation of science, and that all species of fishes and wildlife (harvested, nongame and endangered species) and their habitats are subject to scientific inquiry. ‘Sciences’ aligns with the fact that all departmental faculty members conduct science with the goal to provide information and understanding to aid natural resources managers in their management and policy activities.

We respectfully ask that you support our proposed name change and forward our request through the appropriate channels.