President’s Diversity Council: Campus Culture & Climate Assessment & Continuous Improvement Committee

Co-Chairs:
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http://www.uidaho.edu/diversityandhumanrights/diversitycouncil

Subcommittee’s Mission

"Assess campus climate and make recommendations for improvement framed by the University strategic plan and presidential priorities".

- Definitions
- Measurements
- Intersections
- Goals and Impacts

2012-2013

- Growing the subcommittee
- Focus on lessons from survey findings shared in 2012
  - Address gaps from 2012 results
  - Staff surveys spring 2013
  - Focus groups fall 2013
  - Points of convergence
  - Appreciative inquiry and assessment

- We have revised and administered the Staff Survey spring 2013.
  - Data and report will be available sometime in June.
  - The revised survey included areas which the committee determined last year needed additional data collection.

Ongoing and Proposed

- Strategies to effectively contribute to assessing and making improvements to campus culture and climate relative to diversity
- Appreciative Inquiry Perspective
  - Ripple Mapping: Implementation in Fall 2013
  - Multiple capitals framework
  - Reward system
- Solicitation of feedback & recommendations for future directions
  - Presentation to faculty senate, spring 2013
  - Cultural Competency Training with Faculty Senate at their retreat in the fall
  - Research into microaggressions
  - Recommend articulating “Diversity goals and action plans”