Faculty Senate

Human Resources Presentation

September 25, 2012

Talent Management System

In response to an outdated, inefficient and in some cases, non-compliant Applicant Tracking System (ATS), the University is moving to PeopleAdmin an online application and applicant tracking system used in hundreds of schools around the country. From the moment a search is initiated through an individual’s job offer, this system will better meet our collective needs. Suzette Yaezenko will describe the benefits of our upcoming “talent management system.”

http://www.peopleadmin.com/

Reclassification/Compensation Task Force

Also in response to an inadequate and poorly structured (for classified staff) or non-existent (for non-faculty exempt staff) classification system, the University with the help of Sibson Consulting is conducting a classification study for all non-faculty positions and the subsequent compensation study to help us measure our wages against the external market and evaluate internal equity for a variety of purposes. Greg Walters will offer a very high-level overview of the reasons for the studies, the process and the likely outcomes.

http://www.sibson.com/

Criminal Background Checks

President Nellis’ ongoing efforts to create as safe a campus environment as possible lead us to increasing the frequency of criminal background checks compared to current practice. Greg will give a quick overview of the changes.