The Chair called Faculty Senate meeting #28 to order at 3:33. There was difficulty in connecting to the Senators at other sites. Eventually we were able to connect. A motion (Mahoney/Brewick) to approve the minutes for meeting #27 was approved.

Chairs Report: Chair Ytreberg noted that this was our last meeting for the year. Around 4:30 the first meeting of next year’s Senate will convene for the purpose of electing a new Chair and Vice Chair. The Chair reminded everyone that the University Faculty Meeting is next Tuesday (May 5th) at 3:00. He urged everyone to attend and to remind their constituents to attend so we will be able to obtain a quorum. After connecting with off-site Senators, the Chair congratulated Senator Wendy Couture on receiving tenure. He also noted that Senator Safaii will represent the faculty at the graduation ceremony in Boise and Senator Hiromoto will be our representative for the commencement in Idaho Falls.

Provost Report: Provost Aiken noted that tonight (April 28th) is the Faculty Excellence Event. The Staff Awards event will be next week (May 8th). She encouraged Senators to attend these events to honor our colleagues receiving awards. She also encouraged faculty to attend the commencement ceremony on May 15th. Families enjoyed having the opportunity to meet faculty who have been an important part of their student’s education.

FS-15-068: FSH 1640.20 - University Budget & Finance. The Chair invited Professor Pendegraft to discuss proposed changes to UBFC. Professor Pendegraft explained that the proposed changes in A-1 and A-3 were designed to remove elements of the function of UBFC that are not well suited for the committee. In particular he noted that A-3, as currently worded, was more appropriate for the Board of Regents than a faculty committee. Some other changes to titles of those on the committee were primarily editorial. The proposed changes passed unanimously.

FS-15-45rev: FSH 1640.36 & 1640.43—Judicial Committees. These proposed changes refer to the Dismissal Hearing Committee’s and the Faculty Appeals Hearing Board. Earlier this year the Senate approved changes to these judicial committees. The Committee on Committee’s (ConC) was asked by Counsel to clarify the reference to “or neutral party” in C-2. The ConC dropped the reference to “or neutral party” in C-2 leaving that section stating that “Both parties may have an advisor or counsel at the hearing”. These changes passed without objection.

FS-15-069: FSH 3840-Procedures for Faculty Appeals and FS-15-070: FSH-3910-Dismissal and Discipline of Faculty. In order to make these policies consistent with the changes just passed above the words “or an advisor” were added to FSH 3840-D-3 and FSH 3910-D-3d. These proposed changes passed unanimously.

FS-15-054rev: APM 70.23. University International Travel. This APM came to the Senate earlier and is returning in response to suggestions and feedback earlier provided. The revised version is being
presented as an FYI today. The Chair introduced Casey Inge to comment on this APM. A Senator suggested that he likes some of the changes but still felt that not all of his concerns had been addressed. In particular he wanted to see more explicit time frames added to B-a, which, as revised, says that faculty should submit all required information 30 days prior to departure but nothing about the time frame required for administrative response. Casey Inge responded that they might have difficulty setting a specific time-frame for review. Some issues like export control are problematic. Kent Nelson suggested that it would be possible to state that approval should be made in a timely fashion and if it can’t be done to give notification stating why approval will take longer.

**Suicide Awareness.** Chair Ytreberg introduced Sharon Fritz faculty in the Counseling & Testing Center to discuss Campus Suicide Prevention. Professor Fritz noted that the Counseling & Testing Center had received a $300,000 federal grant to increase education and awareness of suicide prevention on campus. We know that many students struggle with mental health and about 10% of our students say that they have seriously considered suicide. With the grant they are focusing on implementing evidence based programs to help with suicide awareness. They have an hour long program entitled QPR which is available for faculty and staff both online and in person. The program provides training to recognize the warning signs of suicide and how to question, persuade, and refer someone for help.

They also have a program called “Don’t Cancel Your Class” which suggests that instead of canceling a class when a faculty member is away they might call the counseling office to come to their class to make a presentation on suicide awareness and prevention. Finally, there is an 8 hour certification training course available entitled “Mental Health First Aid” which teaches skills to assist someone experiencing a mental health crisis. Professor Fritz encouraged faculty and staff to participate in these programs.

Several Senators noted that they had made use of these programs and found them to be very helpful. They also encouraged their colleagues to take advantage of these opportunities.

**University of Idaho’s Diversity and Inclusion Statement.** The Chair introduced Senator Rodney Frey and Cory Planagan to discuss the new Diversity and Inclusion Statement. They are bringing this statement to the Senate to receive its endorsement. The Chair noted that the version of the statement sent out in this week’s packet has been slightly altered and the latest version was sent out in a separate email. Professor Frey stated that the origin of the statement came from a request from the Senate several years ago to create a civility statement. Ultimately this was expanded to include a diversity and inclusion statement. They would like this statement to appear on the University’s website and might be included on syllabi. A variety of on-campus groups have endorsed the statement which he perceives as a living document subject to change. A motion (Murphy/Foster) to endorse the statement was made. A Senator inquired whether each of us possesses “diverse qualities and traits” as the statement claims or whether each of us is unique and diversity comes from the collection of unique individuals. Senator Frey stated that he felt both perspectives were accurate and reflected in the statement. Another Senator inquired whether the statement might be better if it stated that faculty and staff should adhere to the ideals in the statement. Professor Frey noted that this would be ideal but that for the moment this was not expected to go into policy but should instead reflect the principles the University seeks to obtain. The Senate endorsed the Diversity and Inclusion Statement with no opposed and one abstention.

**Enrollment Management Plan.** Chair Ytreberg invited Vice President Jean Kim to discuss an update from the Enrollment Management Council. Ms. Kim introduced a draft of the Strategic Enrollment Management Plan. The Council has spent several months obtaining clarity about the guiding principles essential to developing a long term enrollment plan. The draft contains nine planning principles and, perhaps for symmetry purposes, 9 strategic objectives. The overall goal is to increase UI’s enrollment by
50% by 2025. The draft sent to the Senate does not include the specific strategies but she expects that to be completed in the next month. It is hoped that the plan will be operational by fall.

A Senator commented that it was nice to have a plan laid out like this but wondered about funding the various elements in the plan. Vice-President Kim suggested that they have not gotten that far but that implementing the plan would be a collective responsibility. Some elements would have to be directed by central administration and other parts would be the responsibility of the colleges.

A Senator noted that under objective 3 “leveraging undergraduate scholarships” the Council should consider endorsing the Senate proposal to provide tuition waivers to children of faculty and staff.

A Senator wondered about the reference in objective 4 to improve retention by 5% each year. Ms. Kim stated that it was a general goal to increase retention but that such retention would be more appropriate in some areas than others.

A Senator suggested that constituencies of the University Centers in Boise, Idaho Falls and Coeur d’Alene should be consulted and Ms. Kim acknowledged that this was a good idea that should be added.

There was a general discussion of where growth on campus was possible and whether there might be some new majors that might be added. Finally, it was pointed out that the EMC was largely populated by Deans and a Senator suggested that faculty on the front lines might have better insight into where growth is possible. As the discussion concluded Ms. Kim stated that they would be busy translating these goals into action plans and that she would report back in the future.

Sabbatical Leave Nominations. The Senate was presented with the list of those who have been recommended for sabbatical leave for 2016-17. After some discussion as to whether the list was shorter than normal or about average the Senate approved the list with no one opposed and 3 abstentions.

Chair Ytreberg concluded the final meeting of the Senate for this academic year by recognizing those faculty who are serving the last year of their term. Those on there last year included SeAnne Safaii, Russell Qualls, Tom Karsky, Rodney Frey, Larry Stauffer and Chair Marty Ytreberg. The Chair provided those Senators in their last year with a certificate recognizing their service to the Senate. (Note: Student Senators Cody Earl, Michael Lowe, Conner Kennelly and Yvonne Nyavor have also reached the end of their dedicated service to the Senate).

Chair Ytreberg was also presented with a gift certificate and thanked for his dedicated service and commitment to faculty governance with a hearty round of applause from Senators.

Adjournment. A motion to adjourn (Kennelly/Lowe) passed unanimously and the Senate concluded its final meeting for the academic year 2014/2015 at 4:35.

Don Crowley, Faculty Secretary and Secretary to the Faculty Senate