Present: Aiken (w/o vote), Boschetti, Brandt, Caplan, Chung, Couture (Boise), Crowley (w/o vote), Earl, Folwell, Foster, Frey, Godfrey (Coeur d’Alene), Hiromoto in Moscow (Idaho Falls), Jeffery, Karsky, Mahoney, Miller, Garrison for Murphy (w/o vote), Nyavor, Smith, Stauffer, Stoll, Teal, Wolf, Ytreberg; Absent: Murphy, Perret, Qualls, Safaii; Guests: 3

A quorum being present, the Chair brought the meeting to order at 3:32 p.m. It was moved and seconded (Wolf/Folwell) to approve the minutes of the 2014/2015 Faculty Senate Meeting #2 August 26, 2014. The minutes were approved with no dissents.

Liz Brandt made an announcement and distributed a flyer on behalf of the Veteran Law Association (VLA). The VLA is sponsoring a Veteran’s Appreciation Dinner. The VLA is seeking donations from departments and student organizations. Those interested in more information can contact Heather Norton at nort9381@vandals.uidaho.edu.

Chair’s Report: Chair Ytreberg welcomed Leonard Garrison sitting in for Michael Murphy and also Senator Bob Hiromoto who normally attends from Idaho Falls but today is in Moscow. The Chair reported that comments heard around campus that faculty could not discuss the Weapons on Campus policy in classrooms were not accurate. Faculty members are free to engage in classroom discussions about the policy although they should keep in mind the need to be respectful and civil. (More discussion on this below).

The Chair made a few observations about the Leadership Retreat held on Sept 3rd at the University Inn. The major focus was on the Accreditation Process which will be ongoing during the academic year. The site visit is scheduled for April 20-22nd. This process is crucial to University success and Senators should communicate with colleagues about this process. On other developments, the Chair noted that the issue regarded as having the highest priority in our discussion last week was the concept of career ladders for staff. The Senate Leadership will meet with Staff Leadership as well as Vice President Ron Smith at the end of this month with the goal of developing a policy on this issue. The Chair also announced that he had formed an ad hoc committee (Ytreberg, Brandt, and Crowley) to discuss new academic freedom language that can be brought to the Senate. This group has already met with Kent Nelson on this matter.

Provost Report: Provost Aiken began by discussing accreditation. She stressed the importance of the process and strongly advised Senators to communicate with their departments to avoid scheduling anything during the site visit (April 20-22nd). The Provost also discussed the Katy Benoit Safety Forum URL: http://www.uidaho.edu/studentaffairs/health-education/i-got-your-back/about and Safety Week. These events are important to us in promoting campus safety and urged everyone to participate in the various activities listed on URL: http://www.uidaho.edu/studentaffairs/health-education/i-got-your-back/campus-safety-programs. The Provost reminded everyone of the President’s Inauguration on September 19th at 1:25 p.m. Faculty may dismiss classes and work schedules can be rearranged. Finally, there are various advisory boards and the UI Foundation on campus this week. Please be gracious in assisting these visitors, who are our friends, as they try to find their way around campus.
**Weapons on Campus:** The Chair introduced Matt Dorschel, Executive Director of Public Safety and Security, who was invited to discuss issues related to weapons on campus and rules related to surveillance cameras. A list of questions/concerns had been forwarded to Matt and he proceeded to go through these questions.

- **With regard to whether the University knows how many people on campus possess an “enhanced concealed weapon permit”:** We do not possess or have access to that information. These licenses are issued through the Sherriff’s office. The data base is handled by the Idaho State Police.

- **What can faculty say to students going on field trips to hospitals or elementary schools?**
  - Mr. Dorschel responded that answer #10 on the Frequently Asked Questions page (http://www.uidaho.edu/public-safety-and-security/Weapons-on-Campus) had been expanded to address this: “The University continues to have the authority to prohibit firearms on University field trips with the following exception arising from the new law and policy: Those with the proper Idaho enhanced concealed carry license must be allowed to carry concealed firearms on University field trips, provided they follow the University policy that the firearms remain concealed and on or about their person at all times. One caveat to this would be a field trip to property of a facility which has other laws limiting firearms (certain federal buildings/property, K-12 schools, courthouses). If the other laws restrict firearms, or if the property owner or facility separately bars firearms, then those laws or restrictions will have precedence. The burden of determining what laws apply on other properties or facilities lies with the license holder. To avoid unnecessary issues, University field trip organizers should make participants aware of firearm restrictions at field trip locations that prohibit firearms.”
  - Kent Nelson, General Counsel, offered his office’s assistance to work with faculty in developing disclosure language on syllabi.

- **Can faculty respectfully request that firearms not be brought to a classroom?** Counsel stated that the state legislature has made possessing a firearm with an “enhanced concealed carry license” a right so it is no more proper to request someone not to exercise that right than you can request someone not to exercise their First Amendment rights. While faculty have the academic freedom to discuss the policy, including whether you agree or disagree with the policy, they still must follow the law. The law requires that we do not treat anyone who exercises their rights any differently than anyone else.

- **Why can’t we ask someone to waive a right?** Counsel responded that our governing board has given instructions that we allow students (with the proper license) to bring weapons to class. The Provost commented that a student who feels pressure to waive their rights may feel that their status in the class will be jeopardized.

- **What is meant by the language to have a weapon “about your person?”** Mr. Dorschel responded that the policy states a firearm must be in such close proximity to the person as to be “readily accessible”.

- **How does a unit address the requirements of a guest lecturer who requires extra security?** The general answer was to hold the event in a venue with a posted capacity of 1,000 people. This would seem to mean the Student Union Building, Memorial Gym, and the Kibbie Dome.
• **When does one call 911?** The general response was that this is an issue of judgment. Faculty will not be questioned when they call 911 but neither are they required to do so. It was pointed out that the response time of Moscow Police to campus was extremely quick.

• **Is there any specific way in which faculty can request a student with the proper permit to not bring a weapon to class?** The discussion again focused on the distinction between stating an opinion on the law (which is clearly permitted) and personalizing the discussion in such a way that a student might feel they are being discriminated against. General Counsel reiterated that there is a difference between expressing an opinion on the policy and making statements that might lead a student (or colleague/employee) to believe that they are being discriminated against because they have chosen to exercise their statutory rights.

The conversation on weapons having been exhausted if not completely resolved, the discussion then turned to surveillance cameras. Matt Dorschel addressed the development of policy governing surveillance systems last Spring. Today, he offered an update stating that the terminology in the APM would be changed to refer to security cameras—not surveillance cameras. This, he noted, is what they do, they deter crime, protect property and enhance our ability to respond to emergencies. To the question of whether the cameras would be actively monitored the answer is no. He also noted that one of the goals of the new policy was to provide an integrated system. The policy is a first attempt to create a process for managing any new cameras that might be installed. The policy that went into effect on July 1st explains how to manage any current security camera systems already in place.

**FS-15-001 – FSH 1520: Constitution of the University Faculty and FS-15-002 – FSH 1580 – Bylaws of the Faculty Senate.** Both proposals deal with removing the one year absence that Senators must take before they can serve consecutive terms. Crowley explained that the purpose of the changes was to allow Senators to serve consecutive terms. He suggested this would allow more Senators to consider running for Chair or Vice Chair. As it stands now a Senator in their 3rd year might decide they would like to run for Chair but is barred from doing so. Crowley also noted that a Senator who finished more than half of a previous term for someone could not run for a complete term without sitting out a year and this had been an issue in the past. The short discussion that followed led to a suggestion that perhaps the proposal could be amended to allow for two terms before a Senator had to sit out a year. A motion was made (Brandt/Smith) for the Faculty Secretary to amend the proposal to reflect the two term idea. The motion passed unanimously.

**Adjournment:** A motion was then made (Miller/Foster) to adjourn. This passed unanimously and the Senate adjourned at 4:38.

Respectfully submitted,
Don Crowley, Secretary to Faculty Senate
Faculty Secretary/Policy Coordinator