University of Idaho  
Faculty Senate Meeting Minutes  
2015-2016 Meeting #26, Tuesday, April 19, 2016

Present: Adams, Anderson, Barbour, Brandt, Brewick, Brown, Caplan, Couture (Boise), Crowley (w/o vote), Dallas, Flores, Folwell, Foster, Godfrey (Coeur d’Alene), Hiromoto (Idaho Falls), Hrdlicka, Jeffery, LaPrath, Latrell, Mahoney, Murphy, Nicotra, Stoll, Teal, Staciesiak, Stevenson for Wiencek (w/o vote), Wolf. Absent: Boschetti, Chung, Wiencek (w/o vote). Guests: 7

The Chair called meeting #26 to order at 3:30. Given that the agenda wasn’t sent out twenty-four hours in advance it is necessary to have 2/3 of the Senate approve today’s agenda. A motion (Brewick/Folwell) to approve today’s Agenda passed unanimously. The Faculty Secretary inserted the following into last week’s minutes. “A Senator asked if under E-1 (1) an employee has a child join his or her family before the elapsing of the waiting period, could the employee then take parenting leave (which is permitted within 12 months after the child joins the family)? Ms. Ellers confirmed that this was permitted under this policy.” A motion (Stoll/Murphy) to approve the minutes (as amended) from the April 12th meeting passed without objection.

Chair’s Report: Chair Teal returned to the annual evaluation forms that we discussed last week. He noted that when the Senate sought to combine the two forms on the table there was another slight difference that had not been discussed. The FAC version of the form stated next to the check box “Faculty Member is meeting the performance expectations as defined in the position description...” while the version he presented stated “Faculty member is meeting the performance expectations of their Appointment...”. Some members of FAC have expressed a strong preference for their original version and Chair Teal suggests that we accept this portion of the FAC proposal as a friendly amendment to the hybrid form we passed last week. Hearing no objections this revision was accepted.

Chair Teal recognized Senator James Foster for recently receiving the University’s Distinguished Professor Award. This was met with applause from his fellow Senators. Chair Teal also recognized Senator Kat Wolf for receiving a Presidential Mid-Career Award. This was also greeted with applause although she was not able to be present today.

Provost’s Report: Vice Provost Stevenson stated that she had a longer report than normal today. She drew our attention to various searches that are currently in process:

- Dean of College of Education. Two candidates have been interviewed.
- Vice President for Research and Economic Development. Five candidates will be brought to Moscow and Coeur d’Alene. After the initial visit, some will be invited back for interviews at campus sites in Southern Idaho.
- Dean of College of Graduate Studies. This is an internal search that was posted today.
- Vice Provost for Strategic Enrollment Management. This search is just starting.

Vice Provost Stevenson reminded everyone that we have ongoing student recruitment efforts. UI Bound is this Saturday and Explore Idaho is the week after. Both of these are important recruitment efforts. A Senator asked a question about how these efforts have gone compared to last year. Senator Brewick reported that the first UI Bound was down, while the registration for the one this Saturday is up, so total participation is about the same. Vice Provost Stevenson also reported that the Strategic Plan was basically accepted by the Regents last week. The Provost will report on spread pay next week. She also announced that yesterday five proposals (out of 38) were accepted as Vandal Ideas and will receive startup funding between $40,000-80,000. The winning proposals were:

- Center for Digital Inquiry and Learning: Building Capacity Through Collaboration
- Hydrodynamic Simulator for Brain Therapeutic Development
- Polymorphic Games—An Interdisciplinary Game Design Studio for Vandals
- Theory, Practice and Social Aspect of Reproducible Science
- Visualizing Science

Anyone interested in participating in one of these projects should contact those who submitted the proposal.

**Spring 2016 Graduates.** The Senate was presented with the list of Spring 2016 Candidates for Degree. A motion (Murphy/Hrdlicka) to accept the list was passed without objection.

**FS-16-059: FSH 3050—Faculty Position Description.** The Senate was presented with two marginally different versions of a new Faculty Position Description Form. Chair Teal stated that the difference between the version he was presenting, and the FAC version, were mainly formatting. One difference was that the language passed by the Senate last year referring to including learning outcomes on the syllabus was missing from the version FAC had received, but is now included in his version as a footnote. A Senator suggested the research he had seen on presenting information was not favorable to donut charts and he instead suggested that we use bar charts instead. Another Senator stated that he favored keeping the titles from the FSH contained in the FAC version. The reference to “scholarship and creative activities” is more all-encompassing and inclusive of a wider range of research activities. There was a brief discussion of where extramural service like manuscript review should be counted. It was pointed out that the current FSH explanation includes such extramural service as part of outreach. Apparently, this is not widely understood in some areas of the University. A motion (Brandt/Nicotra) was made to adopt the form proposed by the Chair with the changes suggested from the floor. These would include:
- Adopt a bar chart to show distribution of effort
- Retain the four category titles from the FAC version that reflect the FSH

This motion passed without objection.

**FS-16-063: FSH 3710—Leave Policy (2014 remaining changes-non parenting).** These changes to FSH 3710 are mainly remaining edits to leave policy to ensure that the policy is in compliance with federal law. Vice Chair Brandt read some further edits suggested by HR and the General Counsel’s office to clean up the policy after FAC had passed it. There was a short discussion as to whether Staff Affairs had reviewed these changes. The view of the Faculty Secretary’s Office was that Staff Affairs had reviewed earlier versions of this policy, but not the recent edits proposed by HR/GC. These proposed edits only came to Faculty Affairs a day ago and the minor edits, read by Vice Chair Brandt, came to the Faculty Secretary’s Office late last night.

Most of these changes were editorial, although a question was raised about the wisdom of dropping the term “reasonable” in C-8 and the phrase “within a reasonable period of time” from C-10. After some debate, a motion (Brandt/Flores) was made to accept the proposed edits from HR/GC with the exception of dropping the word “reasonable” from C-8 and the phrase “within a reasonable period of time” from C-10. The motion to accept the edits (with the exceptions above) passed without objection. The proposed changes to FSH 3710 as amended passed without objection.

**FS-16-061 (UCC-16-044): Regulation J.** Chair Teal welcomed back Professor Kenton Bird to discuss proposed changes to Regulation J. Professor Bird was at the Senate in his role as Director of General Education to propose two changes to Regulation J. This regulation is the section of the university catalog pertaining to general education. The first change in J-3 reflects UCGE’s desire to add the university’s
learning outcomes to the description. Professor Bird noted that in looking at other university catalogs, they frequently include the learning outcomes. In response to several questions, Professor Bird did not think that including the learning outcomes in J-3 would entail any changes in how courses are currently taught. Placing the learning outcomes here provides a preamble to the other general education course requirements that follow.

The second change is in Regulation J-3-e. The goal here was to allow a core science course to be counted as a diversity course. The Registrar’s Office suggested that the way J-3-e was written, it would not allow any of the natural science courses to be counted as a diversity course, or an international course. The wording changes will allow a broader range of courses to count as diversity or international courses. The vote on this proposal from UCC was 21-1-3.

**FS-16-062 (UCC-16-043): Law Expansion to Boise.** Chair Teal introduced Professor Richard Seamon from the College of Law to discuss the proposed expansion of law courses in Boise. The proposal is to begin offering 1st year law courses in Boise in 2017. Currently only 2nd and 3rd year courses are offered at the Boise campus. Currently the College of Law offers two sections of most 1st year courses in Moscow. The proposal is essentially to offer one section in Moscow and one section in Boise for these 1st year courses. To provide the teaching resources, three full-time faculty positions would move from Moscow to Boise and a new full-time faculty would possibly be added to the Boise campus. They are asking to receive legislative funding for the new positions and additional resources necessary to accomplish this transfer. In response to a question from a Senator, Professor Seamon clarified that the funding request was $732,000.

There was some discussion of what would occur if the UI was unable to obtain the necessary funding from the legislature. The answer seemed to be that the College of Law would seek to accomplish what it could through reallocation. This would obviously have to be subject to ongoing discussions and negotiations.

If the proposal isn’t funded by the legislature, a Senator expressed concern that this potential reallocation might have effects on other parts of the campus. The point was made that there are various places on campus that could use some reallocation of funds.

A senator wondered that if this was successful, would there be a law school on the Moscow campus ten years from now? Vice Chair Brandt (from the law school) responded that it was certainly their intention to keep a law school in Moscow. She didn’t support this plan in order to move the law school from Moscow. Rather, she felt that in order to remain viable here, it was necessary to expand its offerings in Boise. Various Senators expressed the notion that it made sense for the law school to have a strong presence in Boise. However, some Senators expressed concerns about whether it was a prudent use of resources to have two sets of law faculty, one in Boise and one in Moscow. One stated that if we didn’t do this we might look back on this as a missed opportunity. After a variety of further comments on the benefits and possible problems of the proposed expansion the Chair suggested that we vote. The proposal passed 20-1-4.

**FS-16-064: FSH 2800—Student Fees.** Chair Teal invited Vice President of Finance Brian Foisy and Mrs. Trina Mahoney to discuss proposed revisions to FSH 2800 dealing with student fees. Mr. Foisy explained that FSH 2800 was currently out of date with Regent’s policy. All student tuition and fees are established by the SBOE. Their initial inclination was just to remove all of FSH 2800. However, after consultation with the ASUI, it was felt that some reference to appropriate consultation with the ASUI should be maintained in the *Faculty-Staff Handbook* (FSH). Thus the revision would now state: “Student tuition and fees will be approved in conformity with Idaho State Board of Education (SBOE) policy. In addition, the university president will consult with ASUI prior to establishing or revising any activity fee. The university president
will also provide opportunity for student feedback on proposed tuition and fee changes prior to SBOE approval.” This proposed change has received support from the ASUI President. A motion (Latrell/Brewick) to accept this proposal passed unanimously.

**Thesis/Dissertation Deadlines.** Senator Jeffrey reported on a letter he received from one of his constituents. The deadline for filing theses and dissertations has been moved up to April 22\textsuperscript{nd}. Moving up the deadline has created ripple effects which effectively means that students must be done at earlier points in the semester. The problems caused by this shift are totally disproportionate to the advantages. Senator Jeffrey suggested that we might initiate a dialog with the Graduate School over this issue.

There was general agreement that this is an issue the Senate should look into; although, given that the end of the semester is fast approaching, the discussion will have to extend to next fall.

**Adjournment:** Having reached the end of a long meeting, a motion (Foster/Brewick) to adjourn passed unanimously at 5:07.

Don Crowley, Faculty Secretary and Secretary to the Faculty Senate