University of Idaho
Institutional Planning & Effectiveness Committee

Efficiencies and Effectiveness via Centralization Subcommittee

Focus Group Questions

Preamble: Our subcommittee has been charged with making a recommendation on whether a substantial improvement in University of Idaho functions (e.g. IT, HR, Finance, Advancement, MARCOMM) can be achieved via a shift from highly distributed managerial oversight to a more centralized approach.

Your answers to the following questions will help us make our recommendations.

1. Please describe “distributed managerial oversight” within your unit.
2. Do you see any advantages in the current models?
3. What are some of the challenges of the current model?
4. Will centralizing managerial oversight improve efficiency and effectiveness?
5. Do you have suggestions for implementing those changes?
6. Closing comments?