Revised Student Disciplinary Process

Investigation
- All parties meet w/ investigator
- All parties provide info to investigator
- Investigator prepares Prelim. Report
- All parties review & respond to Prelim. Report
- Case may be resolved by agreement
- Investigator drafts Final Report, sends to Student Conduct Administrator

Student Conduct Administrator (Administrator):
- All parties review & respond to Final Report
- If there is not sufficient evidence of a code violation – Administrator Dismisses
- If parties agree, Administrator may refer to Appropriate Dispute Resolution (not normally available in sex. viol. situations)
- If Administrator finds sufficient evidence of a Title IX Violation AND either party requests a hearing – case MUST be referred to SCB
- If Administrator finds sufficient evidence of non-Title IX Code violation AND if case involved possible suspension/expulsion AND Respondent requests a hearing – case MUST be referred to SCB
- In all other cases Administrator decides whether the Code was violated

Hearing
- SCB Chair designates 3-5 member hearing panel
- Panel may include Hearing Officer if designated by DOS OR Hearing Officer may decide case if designated by DOS
- Only Complainant & Advisor (in Title IX only), Respondent & Advisor, Investigator, and Panel are normally present
- Only Panel Chair asks questions
- No new information presented unless couldn’t have been discovered earlier
- Board defers to final report unless different findings are warranted
- Board can send case back for further investigation, find a violation and impose sanctions, or find no violation

Appeal
- Any party may appeal
- SCB Chair appoints 3-5 member appeal panel
- Appeal is paper only
- Panel may affirm, revise sanctions, return to hearing panel for further consideration or send back for further investigation
- Final Institutional decision