The new public health emphasis within Management & Trading is reorganizes existing coursework.

Rather than request new resources, the proposal was approved unanimously. Resources are not requested. Rather the new emphasis reorganizes existing coursework. The proposal was unanimously approved.
**FS-18-030 (UCC-18-029b): Education – Discontinue B.S.Ed. Physical Education.** Professor Scruggs again presented the proposal for CEHHS. He explained that physical education is now an emphasis area in the Exercise Science and Health major. This proposal eliminates overlap and still meets state and national K-12 certification standards. In response to questions from senators, Professor Scruggs explained that existing students would be able to complete the major. The college believes that prospective students will be attracted to the re-structured program. A senator suggested adding the word “and” to the joint-listed courses that are required in the proposal to make clear that all are required. After confirmation from Scruggs that all three courses were required, the proposal passed unanimously.

**FS-18-031 (UCC-18-029c & UCC-18-032): Education - New Teaching Endorsement in Special Education.** Professor Aleksandra Hollingshead presented the proposal for CEHHS. The college currently has a graduate program in special education. This proposal would add an endorsement program for secondary education majors. Elementary teachers would also be able to pursue this endorsement. A senator asked how the graduate students in the two overlapping graduate/undergraduate courses would be impacted with the increased presence of undergraduate students in the course. Professor Hollingshead explained that the faculty members plan to weigh the assignments differently and require additional assignments of the graduate students. They also plan to offer additional support to undergraduate students taking the courses. The proposal passed unanimously.

**FS-18-032 (UCC-18-032a): CALS - New Minor Agricultural Communications & Leadership.** Professor Kat Wolf presented the proposal for CALS. She explained that the new minor will allow agriculture students majoring in more science-oriented disciplines to pursue communication and leadership without changing or giving up their science-oriented major. The proposal passed unanimously.

**FS-18-033 (UCC-18-032b): CALS - New Minor Biotechnology and Plant Genomics.** Professor Joseph Kuhl presented the proposal for CALS. He explained that there are presently four plant science majors. Two have pre-existing minors to go with them. The biotechnology and plant genomics major did not previously have a minor. A significant number of students have expressed interest in this minor. The proposal passed unanimously.

**FS-18-034 (UCC-18-032c): CALS – Family Consumer Science restructure.** Professor Hydee Becker presented the proposal for CALS. Professor Becker explained that the present major in Food and Nutrition has two options – dietetics and nutrition. In the past, completion of the dietetics option has allowed students to sit for a dietetics credentialing exam. Recently the accrediting agency has revised its rules to require a graduate degree to sit for the dietetics credentialing exam. The proposal would end the undergraduate option in dietetics within the Food and Nutrition major. The School of Family and Consumer Sciences plans to offer a graduate program that will fulfill the credentialing exam requirements. A senator asked whether the graduate program would be located in Moscow. Becker replied that students will likely have to do part of their programs in Moscow but will also have to complete their program in locations in which internships are available. A senator asked about the addition of a new course when the proposal is to discontinue the option. Becker pointed out that the new course was necessary to prepare students for the upcoming graduate degree. A senator asked whether they would be able to have a three plus two option for the new graduate program. Becker responded that such a program may be possible. The proposal passed with one abstention.

**FS-18-035 – Revision of APM 95.21 - University Closures.** Executive Director of Public Safety and Security Matt Dorschel presented the revisions. The APM was updated to add a definition of “essential personnel” who can be on campus during campus closures. The policy requires that such essential personnel be designated in advance by administrators. A senator asked about lab scientist access to campus to attend ongoing experiments during closures. Dorschel responded that researchers were considered. They should request to be designated as essential personnel by their unit administrator. A number of questions followed. How will experimentalists on campus be made aware of the need to be designated as essential personnel? Do designated essential personnel have to show up during a closure? Are there consequences for employees who
come to campus during a closure, but are not designated as essential? Dorschel explained that the goal of the policy is not to penalize our employees who need to come to work during a closure. Rather, the goal is to help the university know how many people are on campus during a closure and where they might be located. This information will assist the university in safety planning and response. Also, the hope is the policy might discourage non-critical employees from coming to work during emergency situations where they may be at heightened risk of injury. Dorschel clarified that the goal of the policy is not to exclude employees from such things as workers compensation for injuries incurred during a closure – coverage will not be denied on this basis. Rather the university would like to mitigate the potential for those claims. A senator suggested that college safety committees address the implementation of the policy. Dorcshel thanked the senator for the very helpful suggestion.

**FS-18-036 – Elimination of APM 35.91 - Bomb Threat.** Executive Director Dorschel explained that the subject APM was eliminated in favor of including information how to respond to such an emergency on the Safety and Security website. The Faculty Secretary and Senate Chair both expressed concern that employees would not be able to locate the procedure, especially as the Safety website does not come up at the top of the search results list. The inability to locate said procedure is a risk, especially during a stressful situation such as a Bomb Threat. In addition, removal of important procedures from the APM removes them from the scrutiny of the shared governance process. The suggestion was made that the APM be retained and contain a direct link to the webpage where the information is housed. Executive Director Dorschel agreed this was a good solution.

**FS-18-037 - APM 45.01 - Animal Care and Use.** Audrey Harris, the Interim Director of the Office of Research Assurance and Biosafety Office, presented the policy update. She explained that when the university updated its public health service policy assurance, we had to change our occupational health policy for animal workers. Originally, we had a program where anyone who worked with animals could opt out of assignments that posed health consequences for the employee. This approach was not consistent with federal policy. Rather, the university now will implement pre-screening to identify the health needs of employees working with animals to implement safety procedures protecting these employees from adverse health consequences. The costs of this new procedure will be borne at the department level. A senator asked for assurance regarding the confidentiality of individual employee health information. Director Harris responded that her office has implemented procedures to maintain confidentiality, including allowing affected employees to send information directly to the physician conducting the pre-screening.

**Update on Retreat Topics.** The chair introduced a report from Senate Leadership detailing responses to topics raised by senators at our fall semester retreat. He solicited questions, comments, and follow-up suggestions on the report. A senator suggested that as the financial situation at the UI has become clearer, increased faculty engagement in how to respond would be appropriate. The chair replied that Senate Leadership has asked Vice President for Finance Brian Foisy to attend a future meeting to discuss and explain the university’s financial situation. In addition, the chair added that Vice President Foisy will be establishing a workgroup to look at the finance situation and consider responses. Chair Hrdlicka commented that the list only contained items from the retreat and that other items that have since been identified, also are being explored. A senator thanked Senate Leadership for the retreat update.

The agenda having been completed the meeting was adjourned (Mahoney/Panttaja) at 4:46

Respectfully Submitted,

Liz Brandt, Faculty Secretary &
Secretary to the Faculty Senate