Minutes

Agenda Item I: Introductions & Welcome

Presenter: Erin Agidius

Welcome new committee members and returners. Discussed updates to the committee structure from prior semester (addition of CTC representation and clarification of correct office names). Additionally, reviewed current committee charge (FSH 1640.10) to ensure committee is following charge and updating the charge as needed.

Agenda Item II: Final Update on Temporary Disability Permits

Presenter: Erin Agidius

Summary presented of prior practice and the legal conflicts with the issuance of temporary disability permits on campus. Policy change implemented: requires state issued placard in all ADA marked spaces and creation temporary permits specific to campus without placard to park in any lot or metered spaces but not ADA marked spaces.

Agenda Item III: Policy Review

Presenter: Erin Agidius

Would like the committee to review all relevant policies and come to the next meeting with questions, concerns, or possible updates, if applicable or needed. Those policies are listed below (NOTE: Many policies do not specifically address ADA but may require clarification to comply with ADA. If you review a policy like this and have comment, please bring it to the committee. Additionally, if you note that one is missing, please let Erin Agidius know):

- FSH 3200
Agenda Item IV: Updates from Committee Members

Discussion

Brian Johnson (Facilities)

- The FY20 ADA request list was submitted to the state on August 1. The state has funds specific to ADA improvements to use statewide and UI is granted about half those funds every other year.
- These requests are typically to add elevators – the most recent improvements on campus from these funds are the Ag Sci and Food Science building.

Wes Matthews (HRS)

- Is looking into the statistical side of employees with disabilities.
- Approximately 2600 staff/faculty on campus and 205 employees with ADA related matters/accommodations, approximately eight percent.
- Currently working on the Affirmative Action Plan and beginning the conversation about how to better educate the population about the definition of disability.
- Approximately every five years HR conducts a survey of self-identification and will be working to release that soon and provide better education.

Gwen Mitchell – No updates

Amy Taylor (CDAR)

- CDAR is seeing more questions regarding service animals.
- Event staff and security could benefit from a general training about service animals.
- There are a variety of signs around campus about service animals and it would be beneficial to review those signs and offer a uniform template.
- The pitman elevator still has a gouge in the floor and some students with canes are struggling.
- The ramp of the north end of the Pitman Center is chipped and causing some issues for students.
- Students who live on campus work through CDAR regarding Emotional Support Animals (ESA) but CDAR does not assist students who live off-campus, a practice that will continue.
- CDAR open house – August 30, 3:30pm.

Dee Dee Kanikkeberg (HRL)
• HRL has 9 approved ESAs this semester (allowed in rooms but not in public spaces or class).
• Currently, no service animals living in HRL.
• All students in housing with an ESA or service animal work through a process with CDAR.

Jim Craig (OGC)
• Will work with Amy and Erin to draft sample uniform language for service animals signs, based on research conducted by summer extern.
• UI Risk will be providing a form of “yaktrax” this year.

Tom English (ITS)
• Duo’s legacy option will be discontinued; however, an exception process will be in place on a case by case basis. Legacy is a security weakness.
• Currently reviewing software used on campus and determine campus wide license requests, inclusive of the lab spaces. Want to ensure individuals with disabilities can access the labs and are looking at software to make that possible.

Johanna Tollefson (Student) – No Updates

Bernard Stumpf
• On the north side of the E&P building does not have an automatic door, and is the door most likely to be used by patrons.
• This entrance is also known for being snowy and icy in the winter.

**Agenda Item V**: Newly assigned tasks

<table>
<thead>
<tr>
<th>Previous Action items</th>
<th>Presenter: Erin Agidius</th>
<th>Person(s) Responsible</th>
<th>Deadline</th>
<th>Met?</th>
</tr>
</thead>
<tbody>
<tr>
<td>✓ Invite a UCM representative to provide an update on website accessibility</td>
<td>Erin Agidius</td>
<td>TBD – Next Meeting</td>
<td>Pending</td>
<td></td>
</tr>
<tr>
<td>✓ Review all UI ADA policies and come prepared at next meeting to comment</td>
<td>All members</td>
<td>TBD – Next Meeting</td>
<td>Pending</td>
<td></td>
</tr>
<tr>
<td>✓ Follow-up regarding repair considerations of Pitman elevator &amp; north walkway</td>
<td>Brian Johnson</td>
<td>As soon as practical</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>✓ Updates regarding submitted FY20 ADA state requests</td>
<td>Brian Johnson</td>
<td>As soon as practical</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>✓ Language for service animal signs</td>
<td>Jim Craig</td>
<td>As soon as practical</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Erin Agidius</td>
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<tr>
<td></td>
<td>Amy Taylor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>✓ Review of E&amp;P north door accessibility and winter maintenance</td>
<td>Brian Johnson</td>
<td>As soon as practical</td>
<td>Pending</td>
<td></td>
</tr>
</tbody>
</table>

**Agenda Item VI**: Next Meeting Discussion

| Presenter: N/A                                                                 |

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• Will use Outlook to schedule the next meeting for this semester, taking care to avoid Mondays and Tuesdays
• Location: TBD and Zoom