I. Introductions

II. Agenda Approved

Jan suggested we move working on consolidation of the list of campus resources for diverse student groups to the spring.

III. Approve November Minutes

November minutes unanimously approved.

IV. Ongoing Issues

a. Disability Issues (Amy) Amy Taylor reported on upcoming changes to Disability Services, which will be moving to the Pittman Center from its current office in the Commons on December 18. The main office will be in Suite 127 of the Pittman Center and Testing Services will be on the lower level. In keeping with national trends in disability services, the DSS will begin re-branding with its new name “Center for Disability Access & Resources” (CDAR, pronounced ‘cedar’). This change will include new email (cdar@uidaho.edu) and promotional materials. Fax and phone numbers will stay the same. The current DSS office will become the Vandal Student Success Center. DSS is serving a record number of students this finals week, with over 800 students signed up to use DSS testing services.

Amy also informed us that Vandal Access has hired a part-time staff member to drive the Vandal Access Shuttle, which is open by appointment to any student, faculty, staff, or community member with a documented physical need for transportation help. She brought Vandal Access brochures to distribute.
b. **MLK Art & Essay Contest** Jan reported that Jeff Dodge in the law school, who formerly oversaw fundraising for the scholarship prize, will not be participating this year so Ian and Lysa have agreed to reach out for donations. So far, there have been no contest submissions and no scholarships. Jan sent the press release to *The Argonaut* but hasn’t heard back. Jan will send digital (text, video, etc.) submissions out to committee members for review and Ian will bring physical art objects (painting, sculpture, etc.) to our February 7 meeting. The awards will be announced at Shades of Black on February 10.

Ken Hart asked about future contests being open to high school seniors as a form of outreach and recruitment.

Vivi Gonzalez said that, due to staffing issues, the Office of Multicultural Affairs did not have a committee to plan MLK Day celebration this year, but they have recently confirmed that former Seattle mayoral candidate Nikita Oliver will be the keynote speaker. Oliver is an artist, rapper, social justice activist, and founder of the People’s Party. She will deliver her keynote January 18, 5-8 pm, in the Vandal Ballroom and she will speak again at the Latah County Human Rights Breakfast on January 20.

c. **Workplace Harassment/Bullying Policy** Jan said she heard back from Erin Agidius who sent the policy on to Wes Matthews, Director of Human Resources. Matthews said HR will be handling the policy. Jan asked the Ubuntu be kept in the loop because we are sometimes on the frontline of complaints.

V. **New Issues** Jan suggested that we all look over the GenEd Diversity Requirement to see if it needs updating. We should also be thinking about other issues we want to address. Jan suggested placing an ad in *The Argonaut* to let people know about Ubuntu. Laila said the paper might let us place an ad for free. Jan agreed to follow up.

Laila Cornwall reported interviews for executive director of the International Programs office are underway and they expect to have someone in place by mid-January. If all goes according to plan, Laila will bring the new director to the next meeting.

**Action Items:**

Jan: Resend MLK press release and General Education Diversity Requirement, contact *The Argonaut* to see about placing an ad for Ubuntu to the campus know we are open to suggestions, comments, concerns

Committee: Advertise the MLK Jr. prompt within networks. Review the General Education Diversity Requirement before our next meeting.

Submitted by Sarah VanGundy