Call to Order: President M. Duane Nellis called the meeting to order at 3:04pm (Pacific) and welcomed all faculty in Moscow and across the state. There being only 70 faculty members present, including 8 at University of Idaho centers, a quorum was not achieved. The minutes of the September 4, 2012 meeting stand approved as submitted by the Faculty Secretary.

President Nellis made a brief announcement regarding the upcoming winter commencement at the University of Idaho, Moscow campus on Saturday, December 8. Library Dean Lynn Baird will give the commencement address in this 150th anniversary of the signing of the Morrill Act.

Faculty Senate Chair Kenton Bird introduced proposed changes and additions to the Faculty-Staff Handbook (FSH) and to the University of Idaho catalog that had been passed by Faculty Senate during the fall semester. No voting took place on the items at today’s meeting due to the lack of a quorum. All changes and additions automatically received faculty approval.

Senate Chair Bird then explained the changes and additions to the handbook and catalog, beginning with one item in Group 1, new policies.

- **FS-13-012**: FSH 5650—Financial Conflicts of Interest in Public Health Service Research. This policy was implemented on an emergency basis in August 2012 and announced at the September University Faculty Meeting (UFM). This policy addresses the disclosure of conflicts of interest and brings the university into compliance with federal regulations regarding funded public health service research.

Chair Bird then presented one item in Group 2, other policies.

- **FS-13-009**: FSH 3820—Ombuds Office. This change moves the Ombuds reporting line from the Provost’s Office to the President’s Office. Ombuds Ellen Schreiber requested this change based upon recommended best practices for higher education ombuds offices nationwide.

Chair Bird next presented the informational items in Group 3:

- **FS-13-001**: FSH 1565 – D-8 and F-1
- **FS-13-002**: FSH 3320 – Annual Evaluation Form (add V# to form)
- **FS-13-003**: FSH 1640 – University Committees
- **FS-13-004**: FSH 1560 – Faculty Organizational Chart (updated)

There were no questions pertaining to FS-13-001 through FS-13-004 and Chair Bird then continued with the next item in Group 3.

- **FS-13-008**: APM 50.16 – Background Checks. This is part of the Administrative Procedures Manual (APM) and as such, will be implemented upon approval by President Nellis without vote
by senate or faculty. This policy requires background checks for all new faculty and staff employees, as well as for faculty and staff who are hired into new positions at U-Idaho. Faculty Senate asked for clarification that this policy would exclude faculty promotions in rank. The request was reviewed by General Counsel and accepted by President Nellis.

- **FS-13-013**: FSH 1640.89 – University Committee on General Education (UCGE). Dr. Rodney Frey, Director of General Education, and Dr. Jason Porter, chair of the UCGE, have been working with restructuring UCGE to reflect changes in general education (formerly “core curriculum”) and the overall composition of the committee. Dr. Frey has reinvigorated the general education program with new Integrated Seminar (ISEM) courses, Great Issues seminars and new senior-level courses.

Chair Bird then turned his attention to the proposed changes to the U-Idaho catalog:

- **FS-13-007** (UCC-13-013): Final Exam Schedule for Fall 2013. The University Curriculum Committee (UCC) reviewed the proposal to begin the fall 2013 semester earlier than originally scheduled in the academic calendar. After a thorough discussion Faculty Senate voted to retain the August 26th starting date for fall semester 2013. Chair Bird noted that with the late starting date it will be imperative for faculty to complete grading of exams, papers and projects in a timely manner after the close of the semester, by the following Monday or Tuesday. Chair Bird wryly suggested that given the year’s notice on the final exam schedule for fall 2013, faculty will be able to plan for and meet the shortened time frame for turning in semester grades.

The remaining proposed changes to the catalog include a number of new degrees, new minors, some name changes of existing programs and a shift of the medical technology program from the College of Science (CoS) to the College of Agricultural and Life Sciences (CALS):

- **FS-13-010** (UCC-13-018): Law/Science Concurrent JD/PSM Degree
- **FS-13-015** (UCC-13-027): CALS – Ag Science, Communication, and Leadership major is SW Idaho
- **FS-13-017** (UCC-13-029): A&A – Studio Art to Studio Art and Design
- **FS-13-018** (UCC-13-031): CNR – Forest Products to Renewable Materials
- **FS-13-019** (UCC-13-030): CALS/Science – Medical Technology to Food Science

There were no questions regarding proposed catalog changes. After presidential review the approved changes will appear in the 2013 General Catalog.

Chair Bird thanked all faculty for their support and all committee chairs, senators and faculty involved in reviews of these proposed changes to the FSH, APM and catalog.

President Nellis then returned to the podium and thanked Faculty Senate and Chair Bird for a very productive fall semester as well as all faculty in Moscow and throughout the state. President Nellis then spoke about a recent survey conducted on behalf of the University of Idaho through an independent source. Survey questions asked Idaho citizens how they viewed U-Idaho. The survey has yielded interesting results and the university leadership will be delving into the details at a meeting in December 2012. Among other things, the survey revealed that a majority of Idahoans view the University of Idaho as their national research institution. Those same respondents recognize Boise State University (BSU) primarily for athletic programs. Other recent successes for University of Idaho include:
• Professor Dan Bukvich has been awarded the 2012 U.S. Professor of the Year Award for the state of Idaho by the Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support of Education (CASE). Professor Bukvich is also a recipient of the University of Idaho Distinguished Professor award.

• State Board of Education (SBOE) and Idaho Land Board supported U-Idaho’s purchase of the McCall Outdoor Science School (MOSS) 15-acre property on Payette Lake. MOSS is a nationally-recognized program and purchasing the property gives U-Idaho greater flexibility in enhancing the program in the future. The university had leased the property for many years but the lease payments recently increased substantially.

• J.A. and Kathryn Albertson Foundation has awarded a $3 million grant ($1 million/year for three years) to U-Idaho’s College of Education to establish a Doceõ Center for Innovation and Learning. Under the leadership of Dean Corrine Mantle-Bromley the college will work to enhance understanding of the use of technology in learning environments. The University of Idaho will partner with Northwest Nazarene University on this research.

• University of Idaho has been recognized by a national veterans group as one of the top veteran-friendly universities in the nation. U-Idaho was ranked 41st in the “Best For Vets, Colleges 2013” ranking by Military Times and was the only Idaho institution to receive this recognition.

• College of Business and Economics student ethics team won 3rd place in the Eller College (Arizona) of Management – Annual Collegiate Ethics Case Competition. This speaks very well for our students and university, as first and second place in the competition went to students from other major universities.

• University of Idaho students Sara Galbraith and Oscar Abelleira are recipients of research grants funded by the U.S. Agency for International Development (USAID) in honor of Norman Borlaug. Galbraith and Abelleira are among only 23 students chosen nationally to receive this inaugural round of grants with only four universities receiving more than one grant. This recognition is a testament to the great work done by University of Idaho faculty in mentoring these graduate students. The students will conduct research in Costa Rica as part of the Integrative Graduate Education and Research Traineeship (IGERT) program.

These and other successes continue to move the University of Idaho forward. Vision 2020 has a goal of 16,000 students and $150 million annually in competitive research funding and to reach that goal we need to overcome a number of state of Idaho challenges. A recent report produced by the Albertson Foundation shows Idaho ranks 47th nationally in the number of high school graduates continuing on to college and 44th in the nation for students completing a degree on a per capita basis. The University of Idaho leads the state in graduation rates and retention, but we need to do more to serve the state in quality of life and economic competitiveness areas. A recent survey suggested that American universities need to be more innovative in order to maintain their leadership in higher education and U-Idaho continues to seek ways to be more innovative. A 2012 National Academy of Sciences report on the future of research universities examined major public universities, including the University of Idaho. The report listed ten “breakthroughs” that are vital to the nation’s future prosperity and security, as well as the future of the U.S. higher education system:

• Increased commitment to public universities by the government. Government needs to provide a stronger commitment to stable funding for research and graduate programs at public universities.

• Greater autonomy for public research institutions. Universities are not alike within the state or across the country. Each university has unique strengths and challenges, and we need the flexibility to move forward in the best way possible.
• Strengthen business partnerships. We have worked to develop collaborations with Micron, Simplot, Schweitzer Engineering Laboratories and others near and across the country.
• Increase cost effectiveness. We have been working to gain efficiencies but as we drive our investments in the institution in critical ways, we have to recognize that there are trade-offs.
• Strategic investment. University of Idaho was able to gain legislative support this past session for IGEMs (Idaho Global Entrepreneurial Mission) cyber security proposal.
• Full funding for federally-based research including full overhead costs.
• Reduce regulatory burden. We want to be in compliance with federal regulations on government funded research but we also want to find ways to streamline the required paperwork.
• Graduate education recruitment. U-Idaho needs to be sensitive to graduate student recruitment as well as undergraduate recruitment.
• Enhance STEM (science, technology, engineering, mathematics) pathways. University of Idaho needs to increase the diversity of students tracking into STEM disciplines.
• Enhance the number of international students. U-Idaho needs to make sure international students have the opportunity to stay in the U.S. after graduation if they choose to do so, and to help them work through bureaucracy and delays. These students also contribute to our overall goals as we work toward increasing students at University of Idaho throughout the state.

The full report is titled *Research Universities and the future of America: Ten Breakthrough Actions Vital to Our Nations’ Prosperity and Security* and it is available at this site: http://www.nap.edu/openbook.php?record_id=13396&page=R1

This is the 150th anniversary of the Morrill Act which created land-grant universities to provide access to opportunities for discovery and outreach. Part of University of Idaho’s resources come from the Inspiring Futures campaign. Chris Murray, Vice President for University Advancement, and his staff have been working hard all over the country to gain support for the campaign. President Nellis has met with alumni throughout the country during the past year. U-Idaho has more than 30,000 donors who have contributed $172 million towards the goal of $225 million by the close of 2014, the University of Idaho’s 125th anniversary. U-Idaho needs more endowed professorships, endowed chairs, scholarship money, excellence funds, and overall more investments in the great work faculty continue to do at this institution. Joe Stegner, special assistant to the president, continues to do great work in his role with state government relations. Key requests to the legislature this coming year include:

• 2% CEC (change in employee compensation).
• Occupancy costs for the operation of new buildings.
• Enrollment workload adjustments.
• Increase number of seats in the WWAMI (Washington, Wyoming, Alaska, Montana, and Idaho) medical education program from 20 to 25.
• $450,000 support for 2nd year law program in Boise.
• $196,000 for the recently approved Rangeland Center, led by Dr. Karen Launchbaugh.
• Restore some funding to the Agricultural Research and Extension Services.
• Deferred maintenance costs.
• $5 million funding for the Integrated Research and Innovation Center in Moscow. The new building will cost approximately $50 million and will be built on the site of the former Navy ROTC building. This will be the first new academic building at U-Idaho in more than 10 years and we would like to break ground on it in the next year. The plan includes raising $15 million in private support and then bond the remaining costs. Idaho’s Permanent Building Fund Advisory Council
likely will recommend providing $2.5 million of state support this year and the remaining $2.5 million next year.

President Nellis then opened the floor to questions. A faculty member inquired about the status of his college’s bylaws, which had been rewritten and submitted to General Counsel. General Counsel has been short one staff member since last spring, but they have been recruiting and expect to be back to full staff soon. We apologize for the delay and General Counsel will follow-up immediately on these bylaws.

President Nellis concluded his remarks by emphasizing how very proud he is to be University of Idaho’s President and that he appreciates the honors of working in a shared governance setting and his very good relations with faculty and staff throughout the university. President Nellis also reiterated his appreciation for the support he receives from U-Idaho faculty and staff, which enables him to be more effective in his communications with the legislature and citizens of the state. He thanked all for their contributions in making the University of Idaho so very productive and looks forward to the continuing support of faculty and staff as we continue to strengthen the university.

Meeting adjourned at 3:46pm.

Respectfully submitted,

Gail Z. Eckwright, Faculty Secretary