Call to Order: The meeting was called to order at 3:30pm (Pacific) and it was determined that a quorum had been achieved with 140 faculty present, including 23 at University of Idaho centers.

Faculty Senate Chair Marty Ytreberg introduced President Chuck Staben.

Minutes. President Staben asked for approval of the minutes from the University Faculty Meeting from April 29, 2014. It was moved and seconded to approve the minutes. Motion carried unanimously.

In Memoriam: President Staben asked for a moment of silence as he read the names and affiliations of faculty who had passed away since the April University Faculty Meeting.

Merlyn A. Brusven
Professor Emeritus of Entomology
August 2014

Russell L. Chrysler
Professor and Department Chair Emeritus of Marketing
May 2014

Lydia A. Clayton
Extension Assistant Professor
August 2014

Frank Cronk
Professor Emeritus of Art and Design
June 2014

Michael P. Dixon
Professor of Civil Engineering
May 2014

Harley Johansen
Professor of Geography
August 2014

Fred D. Johnson
Professor Emeritus of Forestry
August 2014

John (Jack) S. Morris
Professor Emeritus of Management and Dean Emeritus
August 2014

Special Orders: Introduction of new faculty members and administrators. Interim Provost Katherine Aiken introduced new administrators as well as internal changes in departmental administrators. The Deans introduced new faculty members in their respective colleges or units. After the introduction of new faculty and administrators
Provost Aiken noted that she had the pleasure of being on one of these new faculty lists thirty years ago and welcomed all the new faculty here today.

Provost Aiken then asked one of the new administrators on the list, President Staben, back to the podium. President Staben expressed his excitement of being on campus since March. He noted that today he would be mentioning many things, but only briefly. President Staben began by discussing the importance of faculty governance and the various roles played by faculty in the governance of the University. He suggested that the importance of faculty governance is why he felt it was necessary to reject the language on academic freedom that the Faculty Senate passed last year. That language, he felt, left the faculty governance process open to disruption. He believes that we could find language that was both consistent with Board policy and also advanced the aims sought by the faculty. He expressed a desire to work with Chair Ytreberg to develop new language that would accomplish this goal.

The President reflected on his first 180 days at the UI and his travels around the state. He emphasized that our alumni have incredible pride and want to see the University prosper. He sought to counter the notion that our excellence is controlled by the lack of state support. Our success depends on ourselves. He thanked the UI faculty for its efforts and hoped to provide a stimulus toward being better which will translate into more resources and more success.

President Staben commented on his plans to communicate with the University in both formal and informal ways. Formal addresses include his upcoming Inaugural as well as a State of the University address in October. Informal ways include randomly inviting faculty to dinners, lunches and coffee. He also will have open office hours.

Personnel and Organizational updates:
- Provost search is being chaired by Interim Provost Kathy Aiken.
- Searches for VP of Advancement and Director of Communications and Marketing are being conducted and both will now report directly to the President.
- A Dean of Students search is underway.
- Recently completed a search for Executive Director of the Boise Center.
- Expanded the Cabinet to include Student Affairs and Enrollment Management.

Developments in Athletics:
- Our athletic programs excelled by winning the Commissioners Cup for the Western Athletic Conference. Most of our athletic programs have moved from the WAC to the Big Sky but the football program will be in the Sun Belt.
- We are making progress on improving our APR.

Facilities:
- Exploring raising funds for a 5,000 seat arena for basketball and volleyball.
- Recently broke ground for the IRIC building.
- Renovation of the education building has begun.
- Expanding Aquaculture Research Institute.

Budget and Enrollment:
- The budget is in fair, but not great shape.
- There is an enrollment shortfall which threatens our ability to pursue new initiatives.
- We requested a 4% salary increase for faculty and staff as our top priority, stating that SBOE had taken this request on for all Idaho institutions.
- This year the Northwest Commission on Colleges and Universities accreditation will be reviewing the UI and we will be making preparations for their visit in the coming months. We should see this as part of our continuous improvement.
Priorities:

- Building enrollment. We need to recruit more, especially undergraduate, students. We need to increase retention of students and facilitate the transfer of students. Every qualified student from an Idaho high school should be able to come here and afford to come here.
- A Dairy Center in southern Idaho. Idaho is the third largest dairy state but no western dairy center. This is an example of how the UI can have a significant impact.

President Staben concluded his remarks and asked for questions and comments.

In response to a question on the soon to be completed “Inspiring Futures” fundraising campaign, the President was asked how we intend to use these funds. The President noted that we had met our fundraising goal of $225 million and hoped to reach $250 million by its close. He further noted that most of the funds were endowment funds that are restricted to the purpose of the endowment. Many of the funds are designated scholarship funds. Thus much of the money raised is not flexible and can’t be used for things like faculty salaries.

A faculty member thanked the President for his willingness to work with Senate Leadership to find academic freedom language that protects the faculty’s ability to participate in forums like this. He further wondered whether we (the UI) had met his expectations and whether anything had surprised him. The President stated that he had been somewhat surprised by how highly valued we are by our alumni and how little confidence we have in our ability to be even better. He wants us to realize the difference we have made in the state of Idaho and that we can make an even bigger difference.

Asked about his desire to promote budget transparency, the President noted that there was a lot of budget information on the website. He further noted that University budgets were not as complicated as many seem to think.

Adjournment: A motion to adjourn (Foster/Ytreberg) was unanimously approved.

Respectfully submitted,
Don Crowley, Faculty Secretary