Call to Order: Provost Wiencek called the meeting to order at 3:05.

Quorum count: In order to establish a quorum 101 voting faculty must be present. Moscow: 60; Boise: 12; Twin Falls: 5; Idaho Falls: 3; CDA: 3. Total Faculty present=83. A quorum was not obtained. In the absence of a quorum all items passed by the Faculty Senate as presented on the agenda are approved and forwarded to the President.

In Memoriam:

Clifton E. Anderson
Extension Professor Emeritus in Agricultural Information
May 2015-

Fred L. Edmiston
Extension Professor Emeritus and Extension Educator Southern District
July 2015-

James L. Black
Professor Emeritus in Adult Education
July 2015-

W. Michael Colt
Extension Professor Emeritus in Horticulture
October 2015-

Leszek Czuchajowski
Professor Emeritus in Chemistry
February 2016-

Rosario P. Fasolino
Professor in Architecture and Department Chair Emeritus
May 2015-

Kenneth R. Frederiksen
Professor Emeritus in Animal Science
December 2015-

Fred E. Kohl
Extension Professor Emeritus
Dec 2015-

Thomas E. Hipple
Professor Emeritus in Counseling
April 2016-
Provost Wiencek introduced Randall Teal, Chair of the Faculty Senate. Chair Teal briefly summarized the agenda items listed below.

Faculty Evaluation/Position Description:
- FS-16-027: FSH 3320 - Faculty Evaluation (pilot form)
- FS-16-059: FSH-3050 - Faculty Position Description (pilot form)
Chair Teal explained that these two items were passed by the Senate with the hope that all faculty would use these forms in the coming year. The new faculty evaluation form is aimed at developing a formative evaluation and creating a more positive discussion with one’s supervisor. The new position description form seeks to get us away from having to drill down to minutia of what everyone does. Chair Teal noted that there was a third form dealing with compensation that was returned to the Faculty Affairs Committee. There were no questions raised on these forms.

Leave Policy:
- FS-16-018: FSH 3710 - Leave Policy – parenting leave
- FS-16-053: FSH 3710 - Leave Policy – compliance/clean-up
Chair Teal explained the changes to the leave policy. The first set of changes clarified and extended the availability of parenting leave. It also allows some employee choice in determining the mix of sick leave, annual leave and leave without pay. There were no questions raised regarding these policies.

Student Code of Conduct:
- FS-16-056: FSH 2400 - University Disciplinary Process for Violation of Student Code
- FS-16-006: FSH 1640.93 - Student Disciplinary Review Board
- FS-16-006: FSH 1640.83 - Student Appeals Committee
Chair Teal discussed these three items as attempts to address some issues with the manner in which student conduct appeals are handled. These changes seek to give the SDRB some flexibility in creating review boards and also create a new standing committee that will hear student appeals from the SDRB. There were no questions raised.
FS-16-028: FSH 2700 - Student Evaluation of Teaching. Chair Teal briefly noted that the new student evaluation of teaching forms sought to address some issues left over from last year. The reason for the inclusion of two forms is to ensure that the data generated by the new form is consistent with the results from the previous form. Professor Johnson-Leung added that those who have customized their student evaluation forms in the past will still be able to do so. There were no questions from the faculty.

FS-16-055: FSH 1800 - Staff Council Bylaws. This proposal updates the name of Staff Affairs to Staff Council.

FS-16-057: FSH 1640.20—University Budget & Finance Committee. This proposal adds some members to the UBFC due to increased workload.

FS-16-064: FSH 2800—Student Fees. Chair Teal explained that this proposal reflects the fact that the SBOE makes these changes. Rather than continually having to update this section whenever the SBOE changes policy the proposal now states that we follow the state board policy. A faculty member asked whether this change affected the schedule for adding fees for a program. Vice President of Finance Brian Foisy stated that the schedule for receiving fee requests hasn’t changed.

FS-16-061 (UCC-16-044): Regulation J. Chair Teal noted that the change here is to add the university learning outcomes to Regulation J. He recognized Professor Kenton Bird (Director of General Education) to discuss these changes. Professor Bird thanked the members of the University Committee on General Education and the University Curriculum Committee for their efforts. He explained that the addition of the learning outcomes to the University Catalog is designed to remind us and our students of the importance of these five key learning outcomes. The second change is to enable certain approved courses outside of the social sciences and humanities to be counted as fulfilling the diversity and international requirement.

FS-16-062 (UCC-36-043): Law Expansion in Boise. Chair Teal explained that this proposed expansion of the UI law school in Boise was designed to establish a firm foothold in an important market.

After suggesting that this was an easy audience today, Chair Teal invited Provost Wiencek back to the stage to make some concluding remarks. Provost Wiencek began by noting that President Staben had sent his regrets. The President was visiting China along with representatives from the Governor’s Office. China is interested in establishing a strong agricultural program and invited representatives from Idaho to discuss possible opportunities.

Provost Wiencek thanked members of the Faculty Senate and its leadership for a great year. Senators made him aware of many of the issues and challenges facing the University. He felt we had made a lot of progress towards developing a strong relationship and listening to each other.

The Provost stated that he has learned a lot this year. He feels that the University is at a point where we have the capacity to grow. Our opportunity lies in coming together and moving the University forward. He urged faculty to not lose track of our mission. He is very impressed with the level of dedication of our faculty, staff and students. He remarked that he has appreciated the broad reach the University has around the state and noted that people look to us as the flagship institution. We should take a moment to take notice of what we have accomplished this year. He asked everyone to reflect on the three key points that President Staben put before us at the beginning of the year.

- Ideas that matter
- Transformative Education
- Building the Team

The Provost noted the importance of developing the new strategic plan and expressed appreciation for the number of faculty who participated in some aspect of its development. He also praised our success in revitalizing the budget process and the enhanced role of the University Budget & Finance Committee (UBFC) in this process. The UBFC received many requests for new funding. These proposals were prioritized and ultimately 5-10 of these proposals will receive some degree of funding. There have been ongoing discussions of how to empower the UBFC to have a clear funding stream for future proposals.
Other important Ideas That Matter include:

- The Vandal Ideas Project. Five projects were funded covering a breadth of disciplines across the University.
- Faculty recruiting and retention. We have had some successful recruiting initiatives and also been successful in retaining faculty being sought by other universities.
- Research Awards are up 20% for the year.
- A focus on the Go-on Initiative. This has changed the dynamics of this recruiting cycle. This has helped create a much more effective process and the Provost believes we will have positive news in the fall.
- Expansion of the computer science program in Coeur d'Alene.
- Help from the legislature for student services to aid with retention.

With regard to developments related to Building the Team, the Provost stated that he and Vice President for Finance Brian Foisy have tried to listen to the many concerns involving human resource policies on campus. They have made some changes related to internal hiring and we need to have an ongoing dialog about future changes. The Chronicle of Higher Education has a survey called “The Great Colleges to Work For.” The data gathered from this survey will help us create benchmarks and also allows us to separate staff responses from faculty responses. Ultimately we are committed to moving towards a market based compensation system. Since we won’t be able to accomplish this just with state funds, they have gone to the unit leaders to ask them to provide raises beyond the CEC if they have the capacity to do so.

The Provost summarized the year by noting that we have accomplished a lot and he is optimistic that we are moving forward. The UI is already an excellent university and will become even more excellent.

A faculty member asked about WUE and wondered if there have been any changes proposed to make our costs of attendance competitive with our neighboring states. The Provost noted that we eliminated WUE during the last recession in order to fill gaps in our recurring budget. This move allowed our revenue to go up and avoid letting faculty and staff go. It was a sound financial decision for the University. We are now at a point where we can look at ways to increase both resident and non-resident enrollment through scholarships. The Provost expressed optimism for fall enrollment. Vice President Foisy added that moving away from the WUE program allowed the University to “right size”. He expressed appreciation for former Vice President Keith Ickes’ ability to find the magic point where we were able to remove WUE and increase our revenue. Vice President Foisy suggested that perhaps our best course of action would be to simply charge a competitive rate.

A faculty member asked whether we were bringing in more students with lower GPA’s who require more services and probably lower retention. The Provost stated that we haven’t changed our admission criteria. He acknowledged that we do need to take a closer look at the data regarding the demographics of our student population.

Another question asked about the admissions process and expressed disappointment at being told that his department couldn’t give conditional admissions. The Provost stated that this was probably due to the transition from a traditional process to a new admissions platform. He promised to follow up on the concern, if the details were sent to him.

The last question related to the move away from spread pay. Are the problems with paying for benefits over a shorter period being dealt with? Vice President Foisy answered that HR was developing a process to allow for benefits to be paid for over the shorter period, if one chooses to go off spread pay.

Adjournment: Given that there were no more questions and the lack of a quorum, the Provost declared the meeting adjourned at 4:00.

Respectfully submitted,
Don Crowley, Faculty Secretary