

University of Idaho
University Faculty Meeting Minutes
2016-17 Meeting #1, Tuesday, December 6, 2016

Call to Order: President Staben called the meeting to order at 3:05.

Quorum count: Moscow: 64; Boise: 12; Twin Falls: 3; Idaho Falls: 3; CDA: 3. The initial quorum count showed 85 faculty present. Although a few members arrived after the initial count, the number present did not approach the 105 faculty necessary for a quorum. In the absence of a quorum all items passed by the Senate are approved and forwarded to the President.

In Memoriam:

Roy M Breckenridge

Research Professor Emeritus in Geology

-August, 2016-



Robert B. Dwelle

Research Professor Emeritus of Plant Physiology

-September 2016-



Louis "Lou" Edwards Jr.

Professor Emeritus of Chemical Engineering

-July 2016-



Thomas N. Fairchild

Professor Emeritus of Counseling and School Psychology

-July 2016-



Merland W. Grieb

Professor Emeritus of Chemistry

-September 2015-



John C. Hendee

Professor Emeritus of Wilderness Management

-June 2016-



Kendall L. Johnson

Professor of Range Management and Department Head Emeritus

-May 2016-



Guy Knudsen

Professor Emeritus in Plant, Soil and Entomological Sciences

-May 2016-



Shirley A. Newcomb

Professor Emerita of Home Economics

-October 2016-



Connie Owens

Lecturer Emerita in Communication

-April 2016-



Jay J. Scheldorf, Sr.

Professor Emeritus of Chemical Engineering

-May 2016-



President Staben asked for a moment of silence in honor for these departed colleagues.

President Staben recognized this year's Senate Chair Elizabeth Brandt to conduct the business portion of the meeting. Chair Brandt noted that without a quorum the items on the agenda would be passed on to the President and become official upon his approval. Even though we cannot take any official action today, we can have a discussion.

FS-17-006 & FS-17-010: FSH 3050. Faculty Position Description Form

FS-17-009: FSH 3050. Faculty Position Description Policy. Chair Brandt noted that this fall President Staben approved an Emergency Policy to implement the new position description form for this year. These items on the agenda confirm the emergency policy and establishes the new form moving forward. There was no discussion of this policy change.

FS-17-007: FSH 3320 Faculty Annual Evaluation (Pilot Form)

FS-17-008: FSH 3320 Faculty Annual Evaluation (Pilot Form) policy fix. Last spring we approved a new annual evaluation form on a pilot basis and agreed to conduct a study to determine how the new narrative form was received. Originally the Faculty Senate thought that faculty could choose whether to use the new form or the older form. This fall concerns were raised that allowing faculty to use different forms might create administrative problems. Thus the policies passed by the Senate sought to make using the new form mandatory for this year. The second change creates a temporary policy fix to FSH 3320 to accommodate using the pilot form. This was necessary since the numerical system will not be in effect during this evaluation year.

FS-17-001: FSH 1540 E: Procedures for First Fall Meeting. Chair Brandt noted that a UFM was not held this fall. This occurred (or more accurately didn't occur) due to miscommunications in preparing a formal list of new faculty and welcoming them to the university, which was always one of the reasons for a fall faculty meeting. Given questions about what role the fall UFM was supposed to play, the Senate voted to remove the requirement for a fall faculty meeting. After hearing some concerns with this action, the Senate reconsidered and voted to reinstitute the fall meeting. It also passed some modest changes to help facilitate gathering the necessary information on new faculty and administrators. Professor Kenton Bird commended the Senate for "amending rather than repealing" the requirement for a fall faculty meeting. He also read a statement from Professor Force in support of maintaining the fall faculty meeting. Professor Force commented that she always looked forward to the fall meeting as a way to catch up with colleagues and to learn about new members of the faculty. Professor Force believes that these events were an "essential part" of creating a "welcoming, inclusive and interdisciplinary" community. Chair Brandt thanked Professor Bird and (in absentia) Professor Force for their comments.

FS-17-002: FSH 3360. Probation, Promotion, Demotion and Transfer of Classified Employees and FSH 3930: Separation of Classified Employees. These changes sought to clean up and clarify existing policies.

FS-17-003: Employment Procedures to Comply with Immigration and Naturalizations Laws. Brings UI policies into compliance with federal law.

FS-17-004: FSH 3740. Employee Educational Assistance. Eliminated unnecessary references to IRS code.

FS-17-011: FSH 1640.22 et. al.—DFA Changes. Name and role changes.

FS-17-022: FSH 1620—University Level Committees. Allowed for email voting on university level committees under certain conditions.

FS-17-023: FSH 1640.83 Student Appeals Committee and FSH 1640.93—Student Disciplinary Review Board. These changes stressed the obligation of members of these committees to serve (when necessary) through the summer and if their term is ending until their replacement takes their seat.

FS-17-027: FSH 6880—Campus Recreation. Clarifies that faculty and staff may be charged a fee for the use of the pool.

Proposed Changes to the University of Idaho Catalog.

FS-17-005 (UCC-17-003a) — Business-Name Change from Information Systems to Management Information.

FS-17-012 (UCC-17-008) — Fall 2017 and Spring 2018 Final Exam Schedule

FS-17-013 (UCC-17-007a) — Alternative Credits

FS-17-014 (UCC-17-007b) — Residency

FS-17-015 (UCC-17-007c) — Credit Limitations

FS-17-019 (UCC-17-018a,b,c) — CLASS: Journalism & Mass Media

FS-17-020 (UCC-17-019 a,b,c) — Biological Sciences: Medical Science Program

FS-17-021 (UCC-17-001) — Graduate Admissions

FS-17-024 (UCC-17-021a,b,c,d,e) — College of Agriculture and Life Sciences

With no comments or questions of any of these policies and catalog changes, Chair Brandt turned the meeting back to President Staben for his remarks.

President Staben commented that the UI football team had accepted a bid to play in the Famous Idaho Potato Bowl on December 22. The team had adopted a slogan of “expect to win” at the start of the year. The President suggested that all of us might adopt this slogan. We should expect to win in all of our University pursuits. The President highlighted some important developments on campus:

- Total enrollment is the highest since 2012.
- Freshman resident student enrollment is up 6%.
- Research grants are over \$100 million for the first time.
- College of Education Building has been completely renovated.
- Wallace Complex has been refreshed.
- IRIC building is almost completed. The grand opening will be on January 30th.
- Plans to build a new arena for court sports. The plan is for an arena which will hold 4,700 people. Half of the required private funds have been raised. The arena should be completed in 2020.
- Efforts of the Provost has resulted in a new strategic plan.
- Committed to market based compensation for both faculty & staff.
- President Cabinet is now complete with the appointment of Janet Nelson as the Vice President for Research.
- Administrative reorganizations have taken place.

The President commented on the upcoming legislative session. The governor has stated that he will emphasize education this year. The President suspects that the emphasis will be on K-12, but we will advocate for increased funding for higher education. The state has approximately a \$130 million surplus which should make it a good year to make investments in Idaho’s future. The SBOE plans to emphasize “outcomes based” funding. This \$10 million funding plan will be distributed on the basis of the number of degrees awarded.

President Staben noted that the UI has advocated for line items in computer education in Coeur d’Alene, CAFE (Center for Agriculture, Food and Environment) and other items that will build our research capacity.

President Staben shared some data on student enrollment. These charts showed that applications from both resident and non-resident student applications are way up this year. He attributed some of this success with resident students to the direct admit program. These letters went out much earlier this year. We have also waived our application fee for Idaho residents. We are working hard to convert the increase in applications to actual enrollment.

The President emphasized the need to change the state culture by stimulating high school students to go to college. Towards this goal, this year’s VIP (Vandals Ideas Project) will be VIP-Engage. This funded project seeks to engage the creativity of our community in developing ideas that will contribute to attracting more highly qualified students. The first VIP-Engage Mixer to identify funded projects will be on December 13th at 3:30 in the International Ballroom.

The President encouraged faculty to buy tickets for the Bowl game against Colorado State through the UI Ticket Office. In response to a question about scholarship programs, the President discussed the Go-Idaho program for Idaho residents. These scholarships range from \$1,000 to \$4,000. There is also a Vandal-Link scholarship for transfers from other Idaho higher education institutions. He commented that thus far, our transfer applications was up over 100%. Non-resident transfers are also up.

Adjournment: President Staben adjourned the meeting at 3:36.

Respectfully submitted,
Don Crowley, Faculty Secretary