POLICY COVER SHEET

(See Faculty Staff Handbook 1460 for instructions.)

[1/08]

Faculty/Staff Handbook [FSH] ☐ Addition ☑ Revision* ☐ Deletion* ☐ Emergency
Minor Amendment ☐

Chapter & Title: 3215 NonDiscrimination Based on Sexual Orientation
3200 Policy of NonDiscrimination
3060 Affirmative Action & Equal Opportunity
3860 Grievance Procedures for UI Classified Staff Employees

All policies must be reviewed, approved and returned by a policy sponsor, with a cover sheet attached to apm@uidaho.edu or fsh@uidaho.edu respectively.

*Note: If revision/deletion request original document from apm@uidaho.edu or fsh@uidaho.edu, all changes must be made using “track changes.”

Originator(s): April Preston  11/17/08
(Please see FSH 1460 C)
Telephone & Email: 885-3616 aprilp@uidaho.edu

Policy Sponsor: (If different than originator.) April Preston – as Interim Human Rights Compliance Officer
Telephone & Email:

Reviewed by General Counsel ☒ Yes ☐ No Name & Date: Hoey Graham 11/20/08______

I. Policy/Procedure Statement: Briefly explain the purpose of proposed addition, revision, and/or deletion to the Faculty/Staff Handbook or the Administrative Procedures Manual.
To demonstrate a more inclusive definition of diversity.

II. Reason/Rationale: Reason this addition, revision, and/or deletion is necessary, if different than above?
Current policies do not address gender identity/expression

III. Fiscal Impact: What fiscal impact, if any, will this addition, revision, or deletion have?
None

IV. Related Policies/Procedures: Describe other policies or procedures existing that are related or similar to this proposed change.
Policy of Non-discrimination signed by President and Human Rights Compliance Officer
Preamble of Faculty Staff Handbook

V. Effective Date: This policy shall be effective on July 1, or January 1, whichever arrives first after final approval (see FSH 1460 D) unless otherwise specified in the policy.

If not a minor amendment forward to: ___________________________________________