

# UNIVERSITY OF IDAHO 2013 STAFF SURVEY

1053 Respondents

58%

Executive Summary

Institutional Research and Assessment

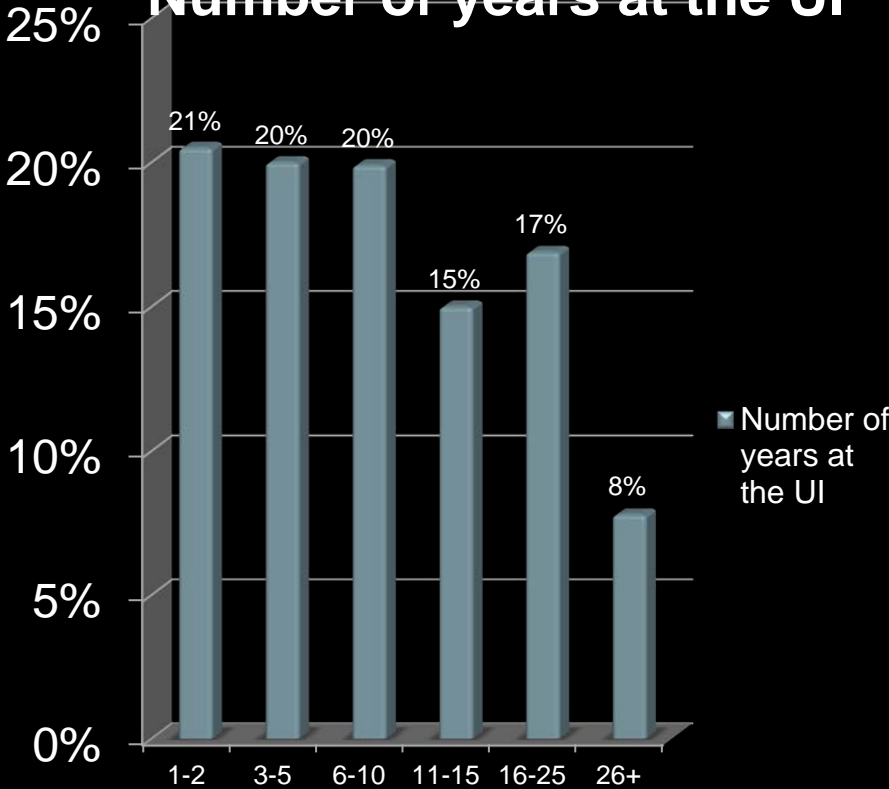
Jane Baillargeon, Assistant Director

# Presentation Summary

- **Demographics**
- **Job Satisfaction**
- **Campus Climate**
- **Management Conditions**
- **Working Environment**
- **Technology**
- **Organizational Climate**

# Demographics

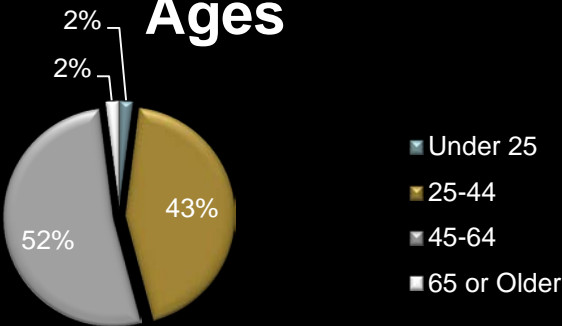
Number of years at the UI



Gender Breakdown

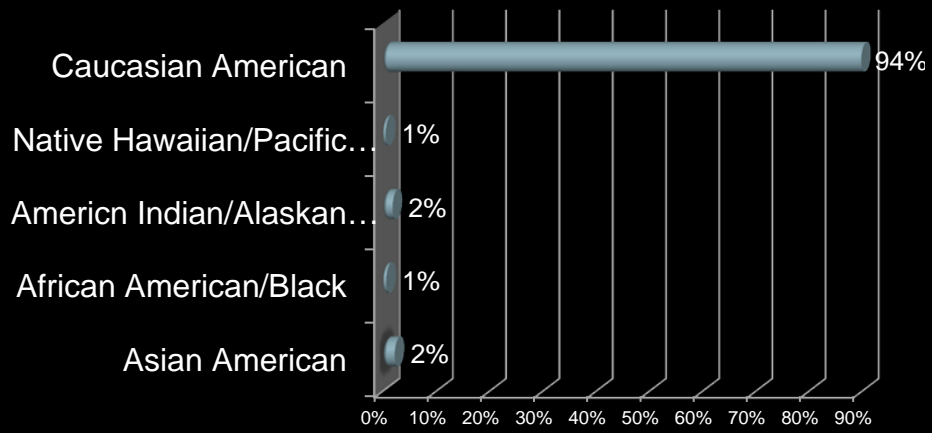


Ages

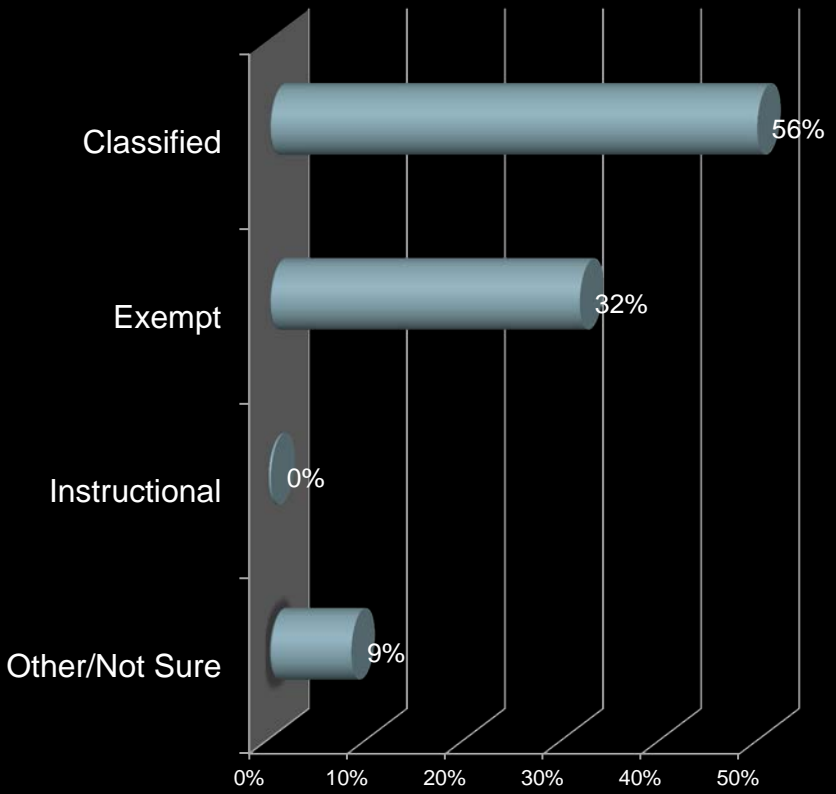


# Demographics

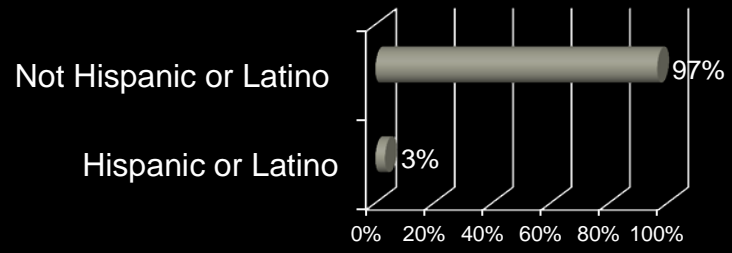
Racial/Ethnic Group



Current Classification

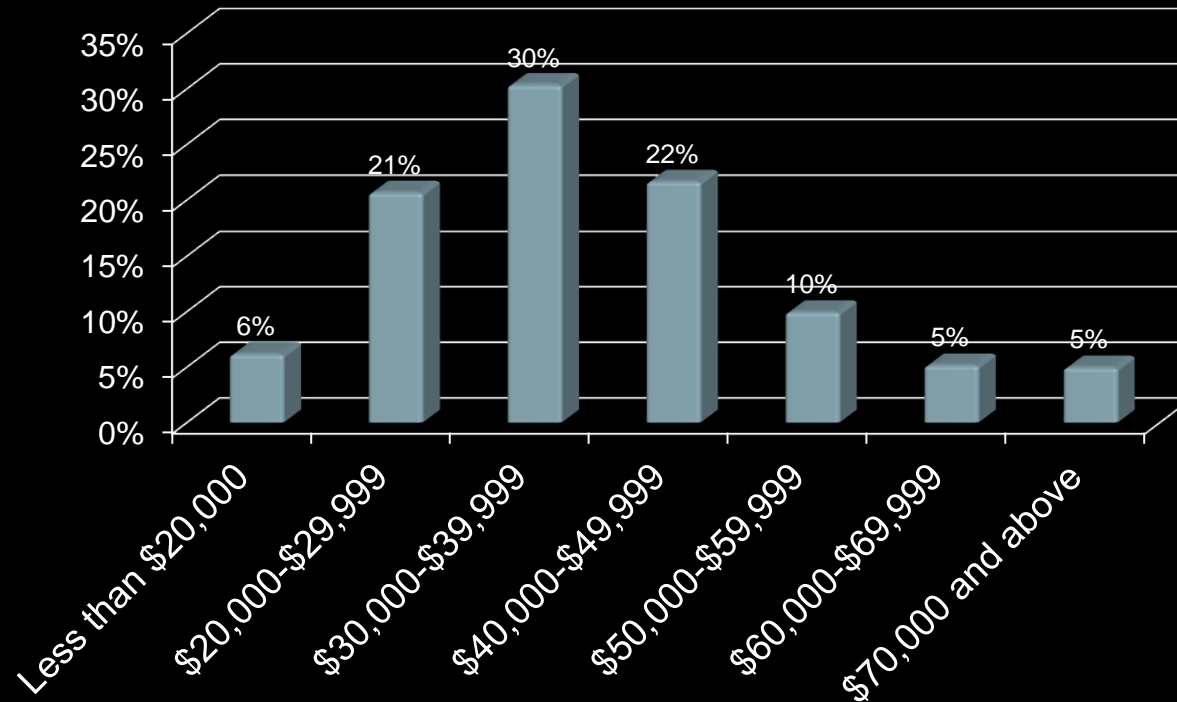


Ethnicity



# Demographics

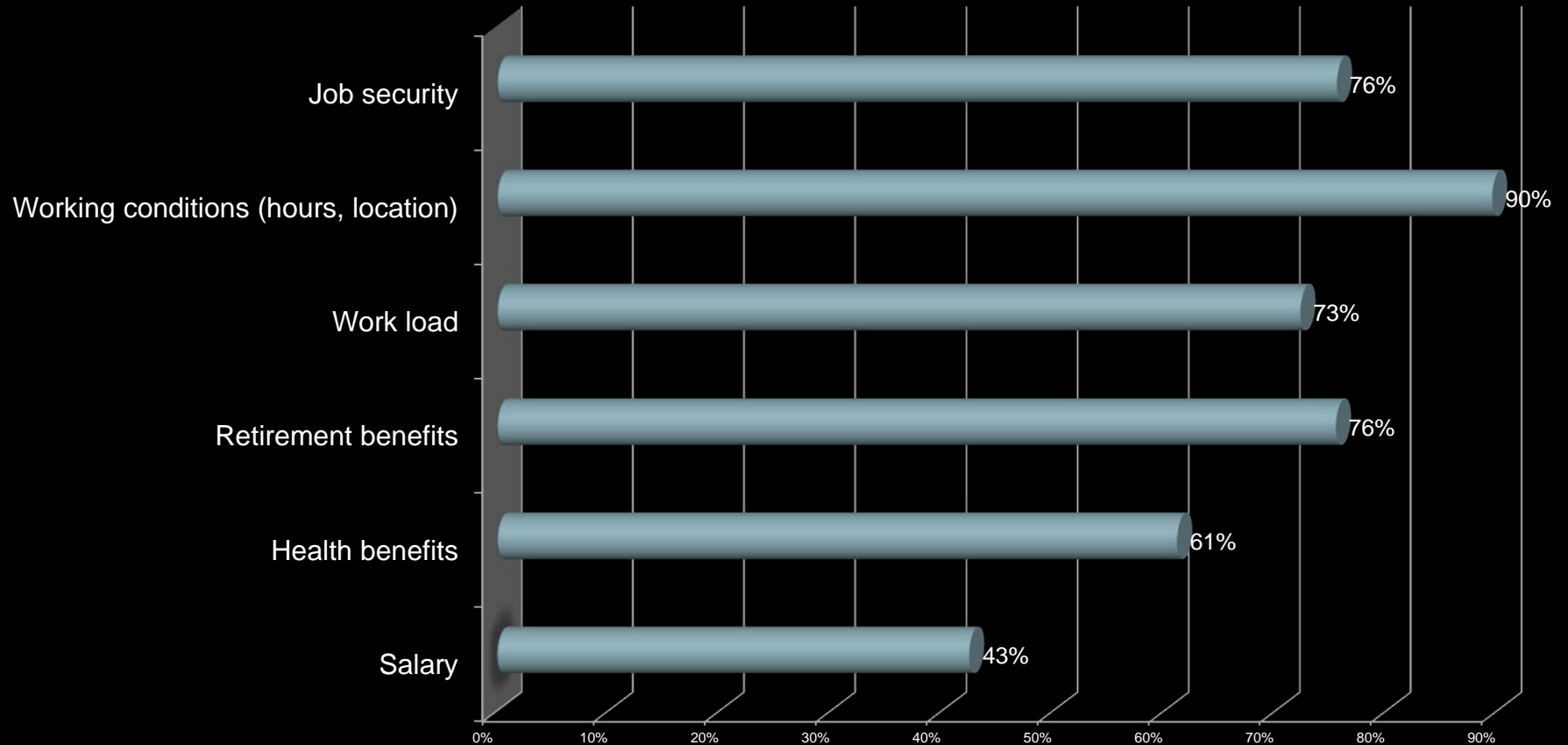
## Annual Salary Range



# Job Satisfaction

“How satisfied are you with the following aspects of your job?”

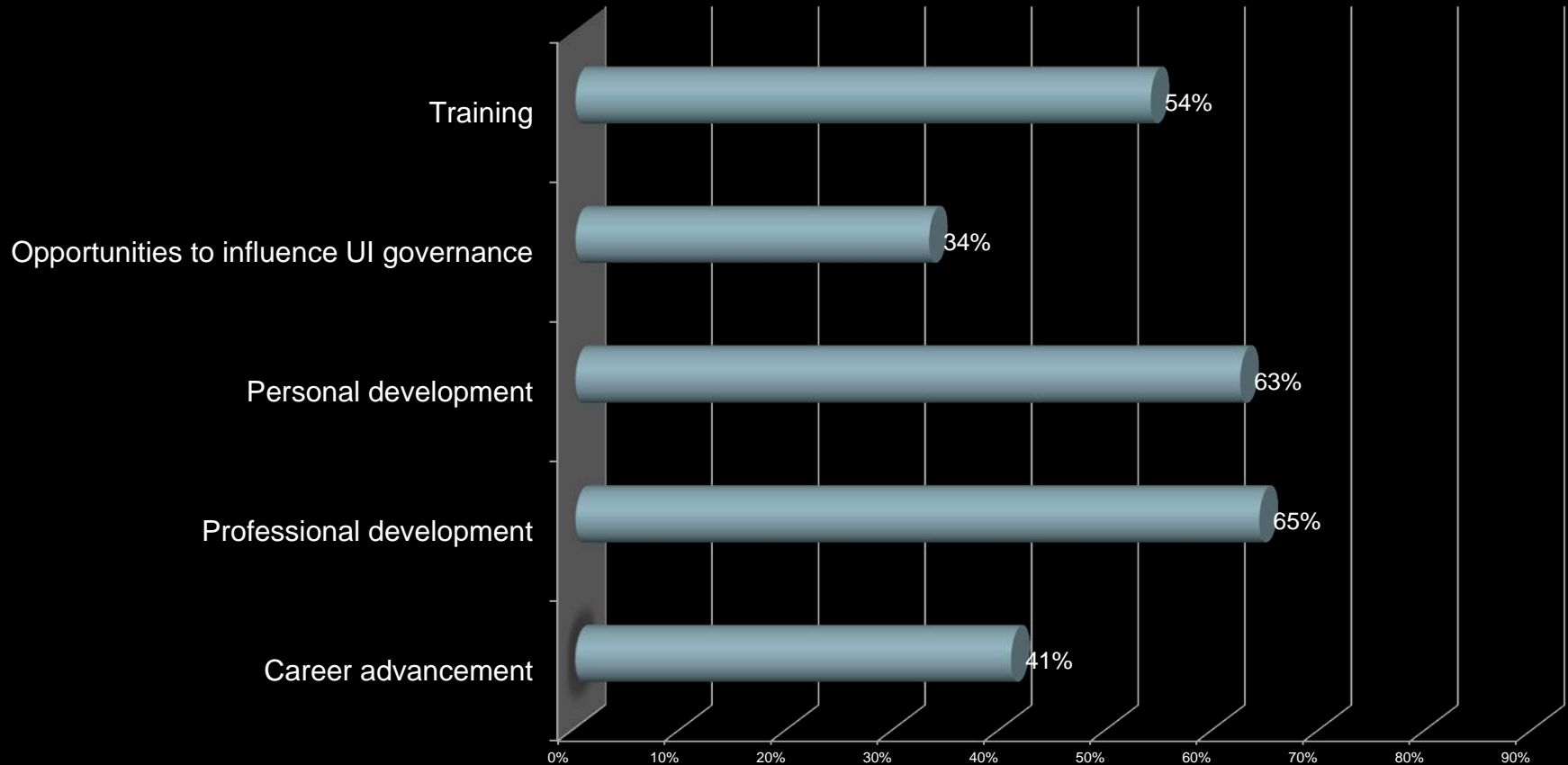
% Very Satisfied or Satisfied



# Job Satisfaction

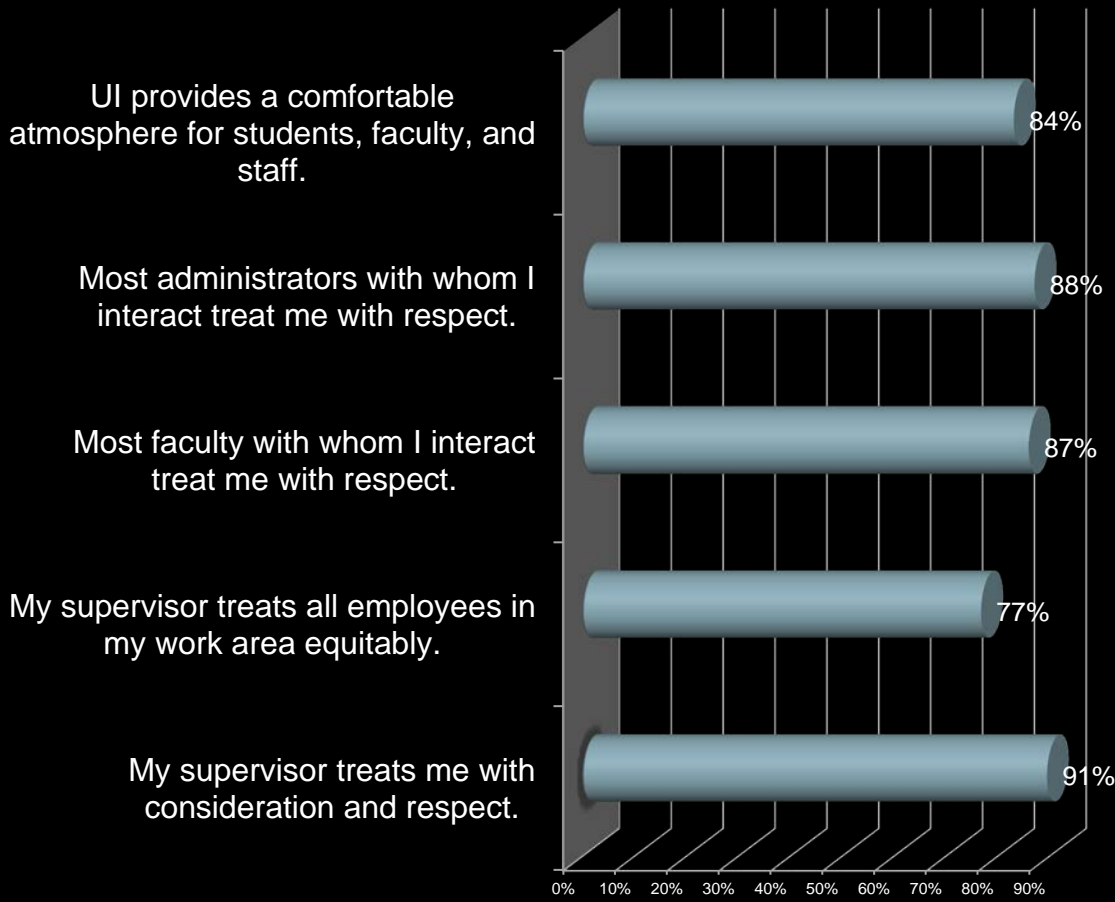
“How satisfied are you with the following opportunities available to you?”

% Very Satisfied or Satisfied

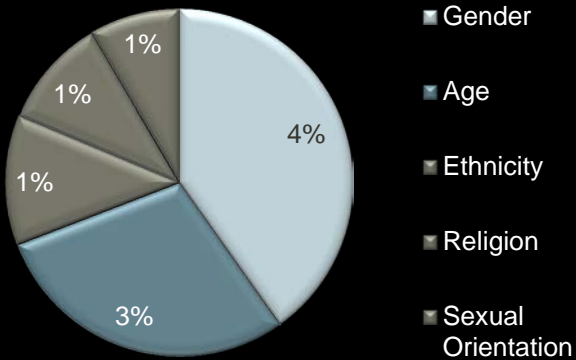


# Campus Climate

% Very Satisfied or Satisfied



I have been discriminated against because of:

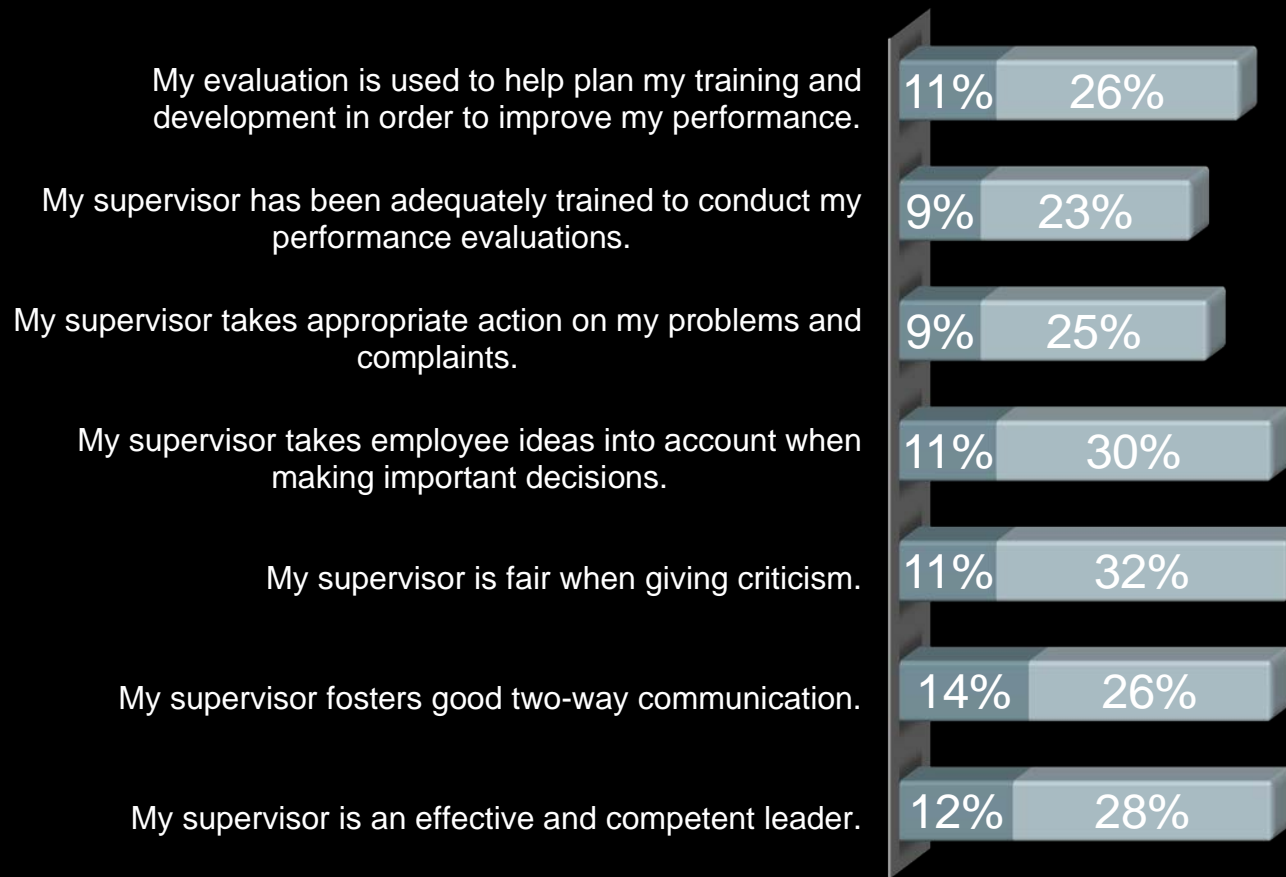




# Management Conditions

“How closely do you agree with the following statements?”

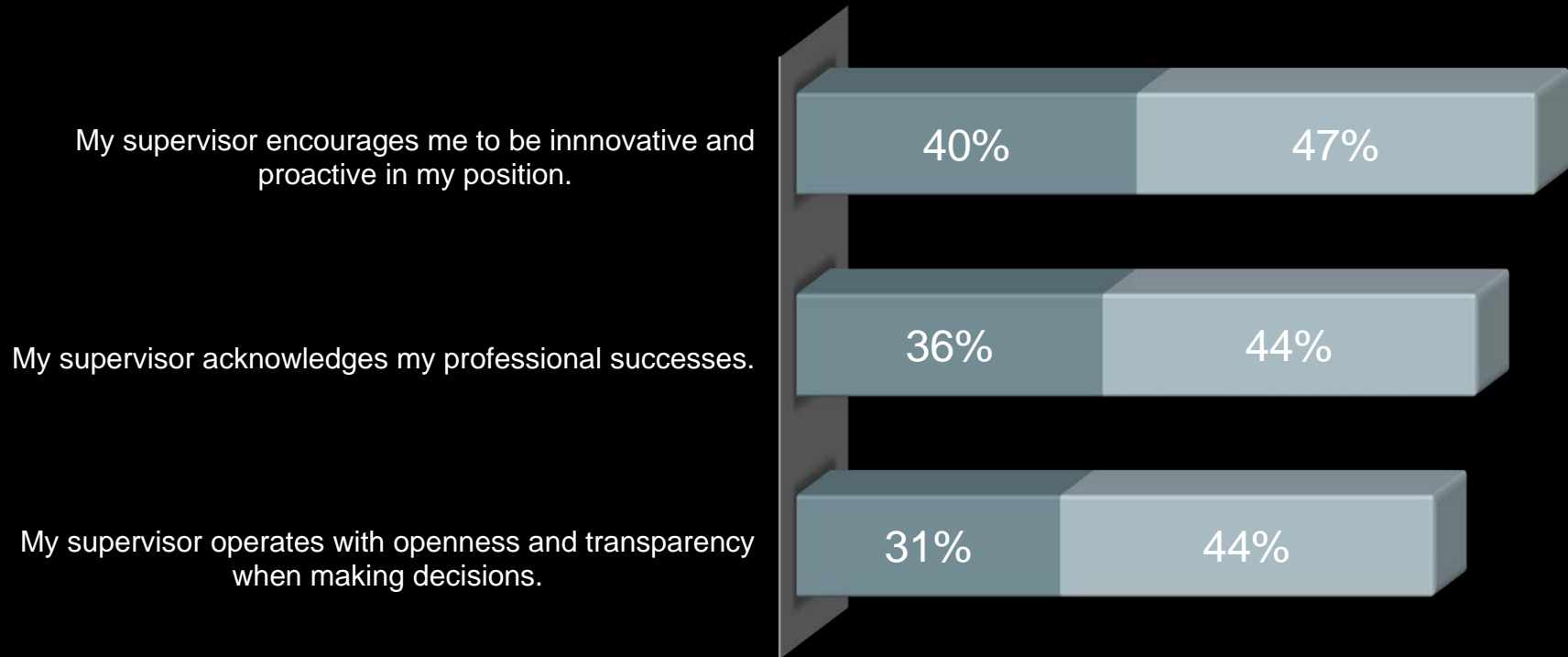
■ Strongly Agree ■ Agree



# Management Conditions

“How closely do you agree with the following statements?”

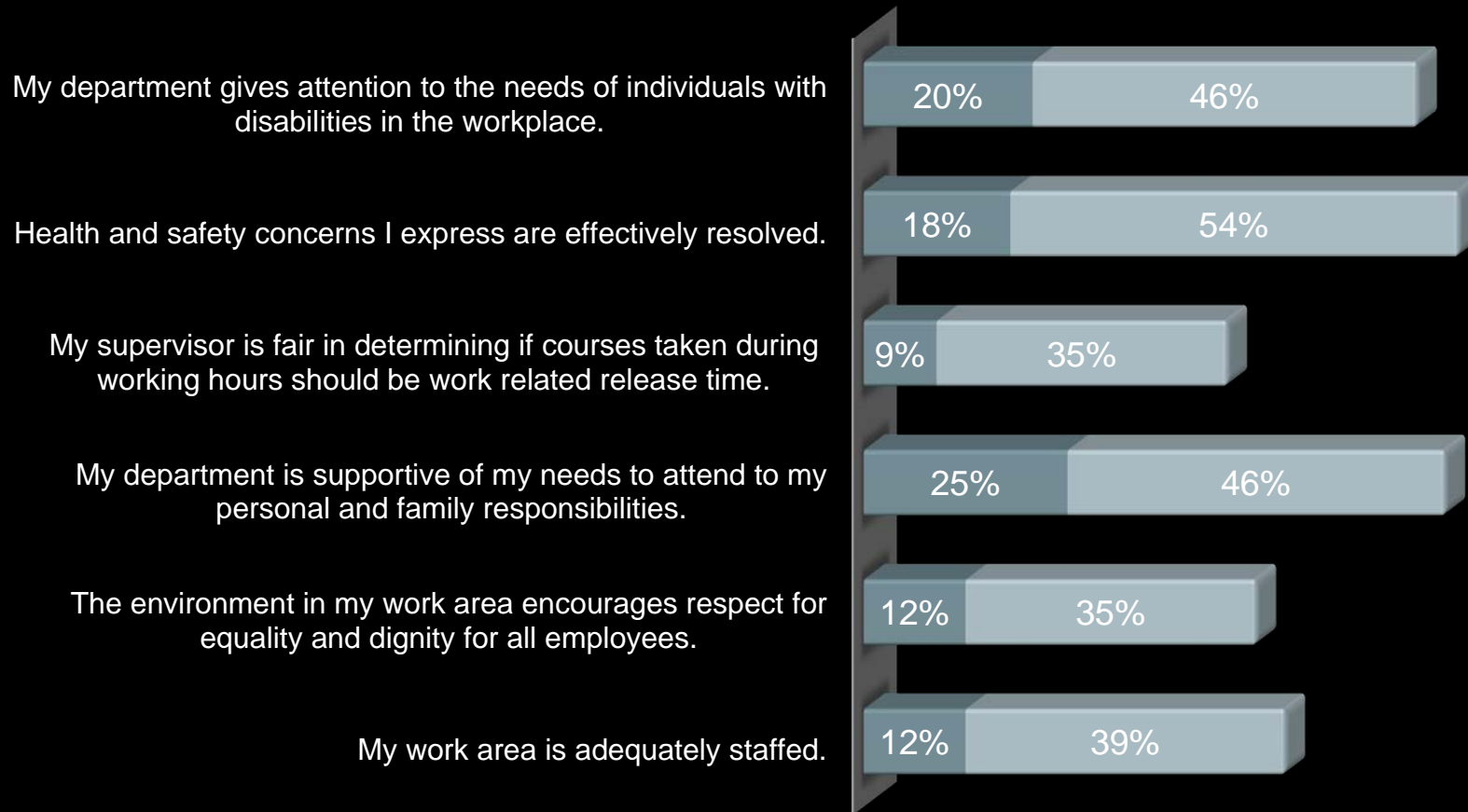
■ Strongly Agree   ■ Agree



# Working Environment

“How closely do you agree with the following statements?”

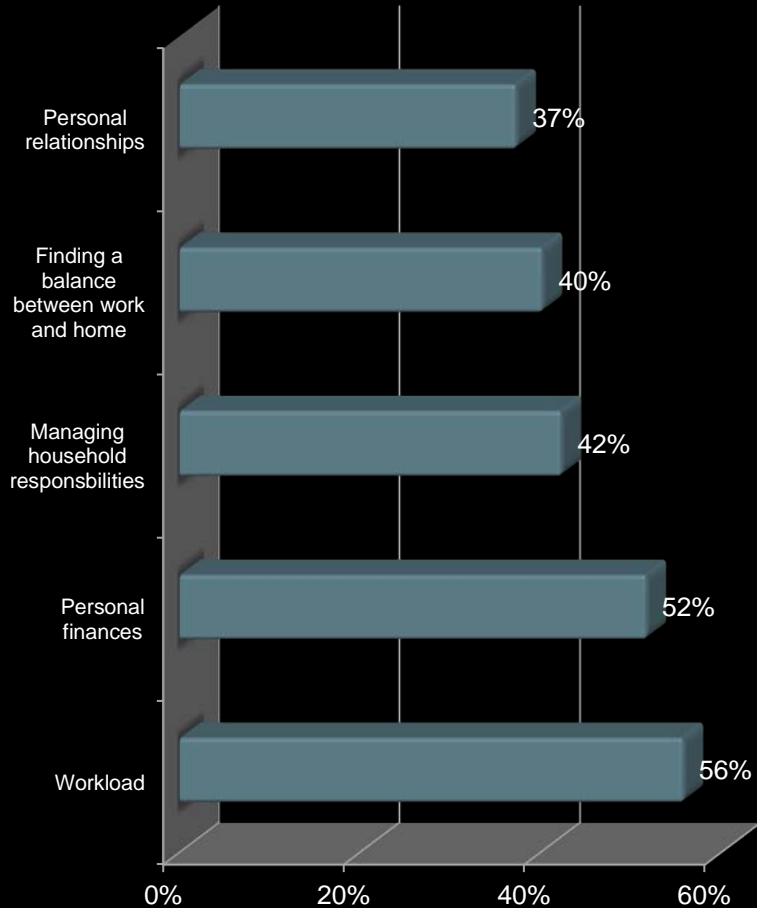
■ Strongly Agree   ■ Agree



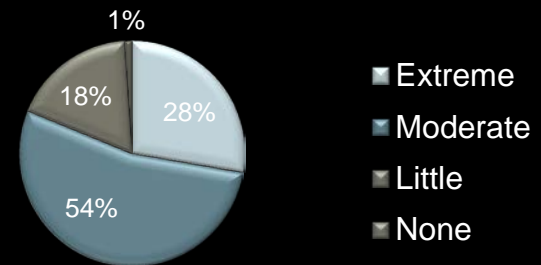
# Working Environment

## Top Five Stressors

Extreme and Somewhat



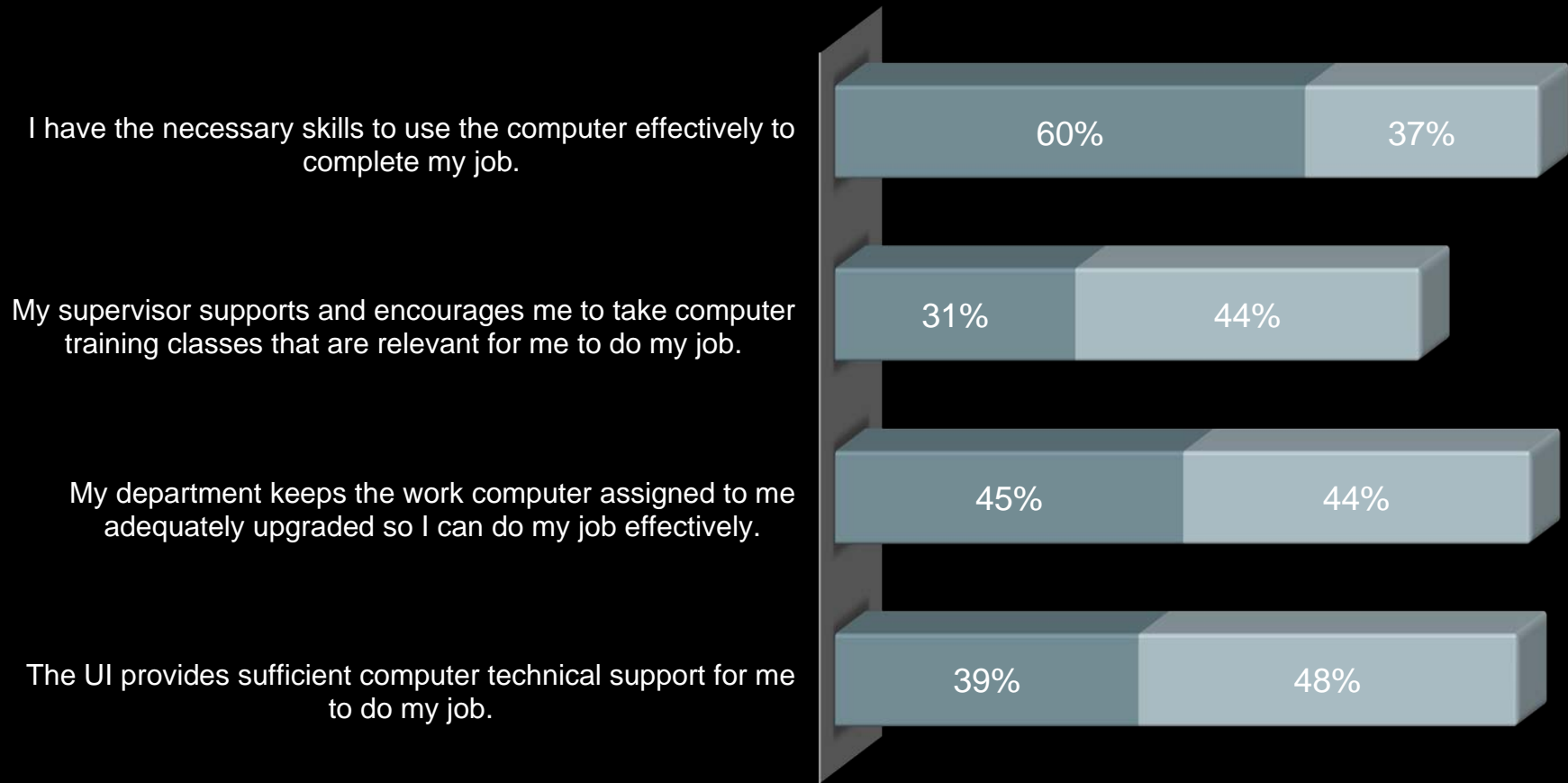
## Stress Experienced in Past 2 Years



# Technology

“How closely do you agree with the following statements?”

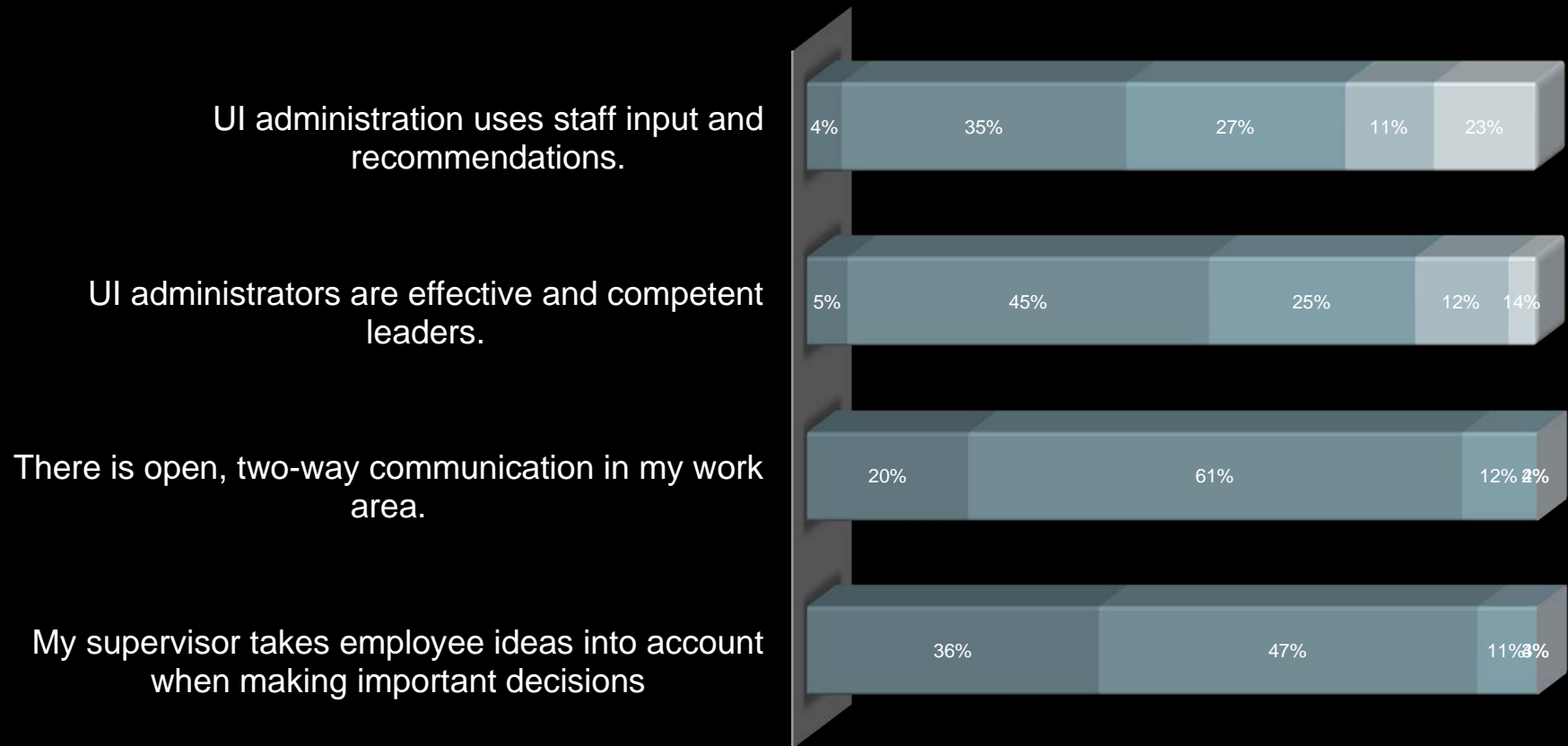
■ Strongly Agree   ■ Agree



# Organizational Climate

“How closely do you agree with the following statements?”

■ Strongly Agree ■ Agree ■ Disagree ■ Strongly Disagree ■ Don't Know/NA



\*Totals will not equal 100% due to “don't know” responses.

For more information visit:

<http://www.webpages.uidaho.edu/ira/assess/index.htm>

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