

**College of Letters, Arts and Social Sciences
Proposed Catalog Changes
Effective Summer 2020**

1. Add the following course:

ORGS 316 Explore Mentoring and Leadership

3 credits

Cross-listed with INTR 316, PSYC 317 and SOC 316

Through the study of both mentoring as well as leadership, this course will prepare students to become effective mentors, citizens and members of the larger community. The course will cover a broad range of topics including: mentoring skills; leadership language, theory and style; communication and conflict; social justice and multiculturalism; values and ethics; and social change.

Rationale: ORGS joins PSYC and SOC in making a course and section number available for this valuable program.

2. Change the following course:

ORGS 444 Methods and Analysis in Organizational Science

4 credits

Overview of the many tools of data gathering and analysis in the applied social sciences. Includes coverage of surveys, study design, analysis, online and bibliographic resources and archives, etc.

Prereq: [Psyc 215](#) or STAT 251 (Off-campus and distance students [should consult with their advisors about the adequacy of their math/stat preparation](#) ~~may request advisor approval for a substitution for STAT 251~~).

Coreq: [PSYC 215](#) or [STAT 251](#)

Rationale: Some of the ORGS students have been co-majoring or minoring in PSYC. PSYC 215 is an approved co-req/prereq for the PSYC methods course (PSYC 218), so it would also be good preparation for ORGS 444. Making both courses (PSYC 215 and STAT 251) co-requisites helps transfer students avoid a bottleneck. There is no additional workload.

3. Drop the following course:

ORGS 416 Planning Professional Conferences and Events Lab

1 credit

Laboratory application of tools and concepts learned in ORGS 415. Students will go through procedures to plan an event or conference. The event or conference could be a virtual one, or it could be one associated with their university or outside lives. Organizational planning and logistics for successful professional meetings, conferences, and other events. Considerations include themes and missions; physical, site, and technological needs; budgeting; invitees, attendees, and registrants, vendors; contracts, risk, and liabilities; and contingency planning.

Prereq: ORGS 210.

Coreq: ORGS 415.

Rationale: We had planned that the course would be a desired adjunct to the more traditionally structured ORGS 415. Few students took it so we stopped offering it a few years ago. Now, we are clearing it from the course list.

4. Make the following curricular changes:

Organizational Sciences (B.A. or B.S.)

Required course work includes the university requirements (see regulation J-3), the general requirements for either the B.A. or B.S. degree, and:

ORGS 110	Governance in Small Organizations	3
or ORGS 210	Introduction to Organizational Sciences	
ORGS 320	Budgeting for Small Organizations	1-3
Or ACCT 201	Introduction to Financial Accounting	
ORGS 321	Workplace Motivation	1
ORGS 322	Workplace Soft Skills	1
ORGS 323	Messaging for Small Organizations	1
ORGS 410	Capstone Project in Organizational Sciences	1-6
ORGS 444	Methods and Analysis in Organizational Science	4
Select three courses from the following:		9
ANTH 100	Introduction to Anthropology	
COMM 111	Introduction to Communication Studies	
JAMM 100	Media and Society	
ORGS 155	Financial Literacy	
POLS 101	American National Government	
PSYC 101	Introduction to Psychology	
SOC 101	Introduction to Sociology	
Specialization		
Select one of the following specializations:		21-24
Organizational Communication		
Organizations and Communities		
Total Hours		41-49
Organizational Communication		
Select 6 courses from COMM and 2 from other disciplines for this specialization:		24
COMM 233	Interpersonal Communication	
COMM 335	Intercultural Communication	
COMM 347	Persuasion	
COMM 400	Seminar	
COMM 410	Conflict Management	
COMM 431	Applied Business and Professional Communication	
COMM 432	Gender and Communication	
COMM 355	Organizational Communication	
COMM 456	Nonprofit Fundraising	

ENGL 207	Persuasive Writing
JAMM 265	Principles of Advertising
JAMM 440	Critical Issues in Mass Media
JAMM 444	Mass Media and Public Opinion
ORGS 305	Nonprofit Organizations
ORGS 400	Seminar
ORGS 407	Advanced Nonprofit Organizations
ORGS 415	Planning Professional Conferences and Events
PSYC 320	Introduction to Social Psychology
PSYC 345	Group Dynamics
PSYC 441	Human Relations in the Workplace
Total Hours	24

Course List

‡ Student may not pursue both this specialization and a minor in Communication Studies.

Organizations and Communities

Select ~~seven~~nine courses from the following: 21~~27~~

COMM 335	Intercultural Communication
COMM 347	Persuasion
COMM 410	Conflict Management
COMM 431	Applied Business and Professional Communication
COMM 355	Organizational Communication
COMM 456	Nonprofit Fundraising
ENTR 414	Entrepreneurship
JAMM 252	Introduction to Integrated Media Campaigns
MHR 311	Introduction to Management
ORGS 305	Nonprofit Organizations
<u>ORGS 316</u>	<u>Explore Mentoring & Leadership</u>
ORGS 400	Seminar
ORGS 404	Special Topics ¹
ORGS 407	Advanced Nonprofit Organizations
<u>ORGS 414</u>	<u>Traumatic Events: Preparation, Intervention, Evaluation</u>
ORGS 415	Planning Professional Conferences and Events
ORGS 435	Personnel
<u>ORGS 441</u>	<u>Human Relations in the Workplace</u>
ORGS 450	Training and Performance Support
POLS 451	Public Administration
PSYC 320	Introduction to Social Psychology
PSYC 345	Group Dynamics
PSYC 441	Human Relations in the Workplace
SOC 201	Introduction to Inequalities & Inclusion

If an ORGS student chooses to add Communication as a second major, a maximum of 9 credits of COMM courses can be counted toward both majors.

~~A second major, an academic minor, an academic certificate, or a CLASS approved emphasis.~~² It is recommended that ORGS majors discuss adding an academic minor, emphasis, or second major with their advisors.

Total Hours**2137-46**

¹ A maximum of 3 credits [each](#) of ORGS 404 Special Topics [and ORGS 400 Seminar](#) may be used towards the completion of this major.

² ~~If a second major or an academic minor is used to satisfy this requirement, the area of emphasis or academic minor required for the CLASS general B.S. requirements is also considered satisfied.~~

Courses to total 120 credits for this degree

Rationale: The adjustments are major.

1. Recently, the SBOE approved activation of a major in Communication. The Org. Comm. specialization in ORGS served as a holding place for the Comm. major in anticipation of this moment. The Org. Comm. specialization should be dropped. All resources and courses will be dedicated to the remaining single focus, Organizations and Communities.
2. The “Foundational Courses” in the major were designed to ensure breadth of preparation in applied social sciences. In practice, this has not been a problem. Thus, we are dropping that section and beefing up the requirements in major content area (from 21 to 27 credits).
3. We are listing two new courses in the major, ORGS 323 (Messaging) and 414 (Traumatic Events). These courses are not new to the university and major. They have been redesigned and tested with students, and are now ready for inclusion in the major.
4. ACCT 201 is listed as a possible substitution for ORGS 320 Budgeting.
5. We have recently made good use of the university’s seminar number, 400. However, as with 404, we want to limit the credits taken in 400 that can be applied to the major to 3.
6. We stopped offering ORGS 416, the one-credit event planning lab, several years ago. We have submitted a course drop form for this.
7. We are dropping JAMM 252 (very limiting prereq structure) and SOC 301 (which has had its scope narrowed to serve primarily SOC majors).